



**LBS**  
**Sustainability**  
**Centre**

# 2024 Annual **Report**



2024






A Centre of the



**LAGOS  
BUSINESS  
SCHOOL**

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**PAN-ATLANTIC UNIVERSITY**



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## Dean's Note

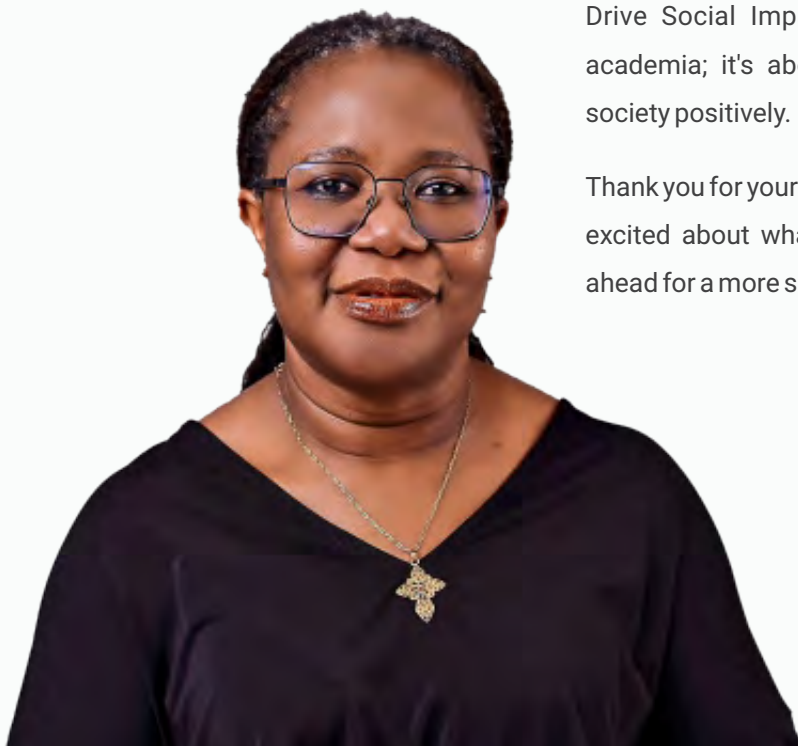
I am glad to share with you, the 2024 annual report of the activities of the LBS Sustainability Centre. Our diverse programmes, partnerships, and platforms have equipped individuals with the skills to lead and address pressing sustainability challenges, especially through business and other organisational impact.

The LBS Sustainability Centre's industry engagements, impact projects, forums and programmes grew in reach significantly in 2024. We served over 6,000 participants, subscribers and readers from fifteen (15) countries. I am delighted that the Centre's work cuts across key material issues in the global and African contexts, from sustainable consumption and just energy transitions, to sustainability in finance, youth development and involvement in SDGs, and Africa Agenda 2063 to NGO/CSO organisational sustainability and innovations for social impact.

Before we look forward, I must especially acknowledge the exceptional contributions of my predecessors, under whose stewardship LBS achieved incredible feats from academic excellence to global recognition. Their leadership has left an indelible mark on this institution, and their legacy is the foundation we will continue to build on. The strategic milestones achieved under their guidance have paved the way for the next phase of our journey, and I stand on the shoulders of these giants as I take up the mantle of Dean. As we step into 2025, I am filled with a deep sense of gratitude and anticipation for the future of Lagos Business School. Our shared journey has been nothing short of remarkable, marked by transformative leadership and an unwavering commitment to advancing Africa's potential. We have achieved great things together, but the path ahead holds even greater promise.

Our call to action is to be a 'Citadel of Excellence' and to achieve this ambitious vision, we will (1) Elevate Academic Excellence, (2) Foster Innovation and Entrepreneurship, (3) Strengthen Global Partnerships, and (4) Drive Social Impact, because, at LBS, our mission goes beyond academia; it's about transforming lives, and by extension growing society positively.

Thank you for your unwavering dedication and belief in our mission. I am excited about what we can achieve together in 2025 and the years ahead for a more sustainable future for Africa.



Professor  
**Olayinka David-West**  
Dean, Lagos Business School

## From the Director's Desk

As I reflect on our 2024 journey, I am filled with deep gratitude. The year was a remarkable chapter in our impactful work generating and disseminating knowledge on business and sustainability especially in Africa. Sustainability is a journey and not a destination. This is why we remain encouraged and committed to supporting business leaders through our knowledge forums, capacity enhancement programmes, industry projects and engagements. In 2024 LBSSC reached a record number of individuals, corporations, SMEs, NGOs and development institutions across our home country Nigeria, in various parts of Africa and the globe. The Lagos Business School Sustainability Centre (LBSSC) expanded its impact initiatives, delivering tailored programmes for business executives, policymakers, youth leaders, and development professionals.

We revamped our specialised certificate programme on ESG Materiality Assessment and Sustainability Reporting and delivered two (2) cohort runs of the programme preparing companies in Nigeria for the IFRS Sustainability and Climate-Related Disclosures (S1 and S2) and supporting the adoption of the Global Reporting Initiative (GRI) Reporting Standards. The course for senior business executives themed 'Effective Sustainability and ESG Management' graduated a new cohort having key takeaways on sustainability as a strategic imperative, environmental accountability, social impact leadership, governance excellence and change management leadership.

I must especially acknowledge the support and contribution of our Centre's partners, resource persons, the team of professionals, LBS Faculty and subject matter experts. The attainments of the LBSSC have only been possible because of your spirit of service and the unique contributions you bring to our community and activities. Notably, we delivered the Executives/Editors Edition of the Advancing Nutrition, Health and Environmental Awareness through the Media programme in partnership with Nestlé Nigeria, and the Inaugural Sustainable Finance Summit with Stanbic IBTC Holdings. Our flagship convening, the International Sustainability Conference had participation from every continent and included outstanding speakers' contributions and expert masterclasses with notable partners including Global Reporting Initiative (GRI), Shared Value Africa (SVA), PricewaterhouseCoopers (PwC) Nigeria, Nestlé Nigeria PLC, and others discussing the theme *"Building Africa's Future: Integrating Sustainability, Equity, and Innovation."* Our LBS social responsibility initiative for youths, 'The Naija Youth Sustainability Forum' connects hundreds of youths across three geo-political zones of Nigeria, a testament to our effort beyond the classroom in building a pipeline of sustainability-minded youth cohorts.

“ Our research, programmes and forums aided vast levels of competency building on Strategic ESG Management, Sustainability Reporting, Climate Resilience & Innovation, Corporate Governance and more.

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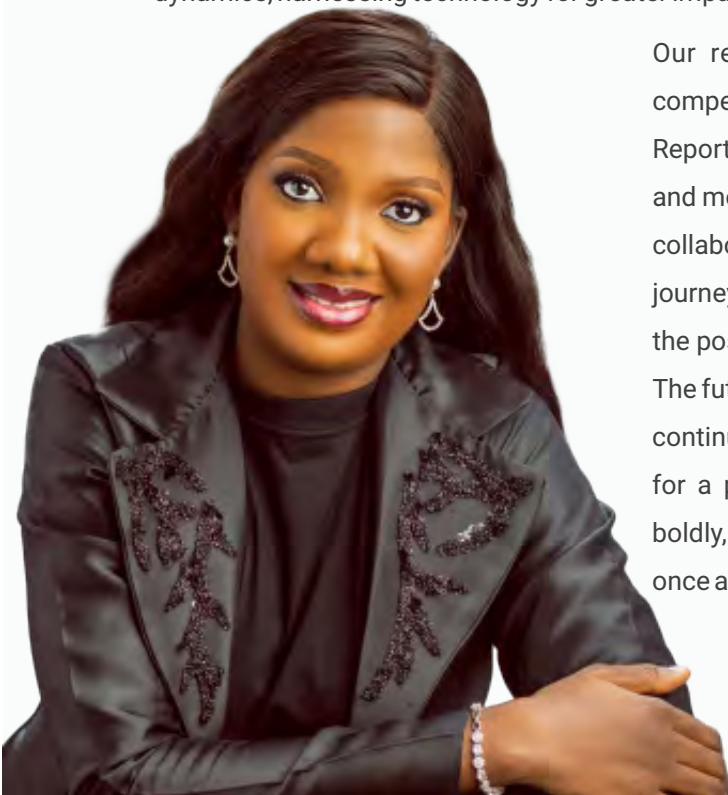
...we remain encouraged and committed to supporting business leaders through our knowledge forums, capacity enhancement programmes, industry projects and engagements.

”

In 2024, we completed our hosting tenure for the Nigeria National Plastic Action Partnership (NPAP), achieving the launch of the National Action Roadmap. It was our honour to work with the Global Plastic Action Partnership (GPAP), and World Economic Forum (WEF) with the unwavering support and leadership of the Nigerian Federal Ministry of Environment. LBSSC continues to support the national implementation of the roadmap as a member of the NPAP Task Forces driving collaborative efforts to tackle plastic pollution. This work is strategically aligned with our thematic focus on the Circular Economy, and we are glad to report that with the support of our long-standing partner and grantor, the Aspire Coronation Trust (ACT) Foundation. In 2024, our Leadership Programme for Sustainable Waste Management (LPSWM) expanded to include business development intervention and connections to state-level regulators to advance the growth of the sector across Nigeria.

Our support for the development and social sector continues. In the course of the year, the Ford Foundation-supported Nonprofit Leadership and Management Youth Academy Programme (NPLM-YA) empowered over fifty (50) young social sector leaders, strengthening capacity within the development ecosystem. Our programme for Senior NGO/CSO leaders, the Nonprofit Management Programme for Senior Executives (NPMfEx) 2024 cohort, acknowledges the deepening of leadership perspective, sharpened strategic acumen, while advancing feminist and inclusive leadership. It was focused on helping the cohort master the art of team dynamics, harnessing technology for greater impact and enriching governance understanding at a deeper level.

Our research, programmes and forums aided vast levels of competency building on Strategic ESG Management, Sustainability Reporting, Climate Resilience & Innovation, Corporate Governance and more. These accomplishments are a testament to the power of collaboration, and your partnership has made every step of this journey worthwhile. As we look ahead to 2025, we are excited about the possibilities of deepening our impact and expanding our reach. The future of African economies holds tremendous promise, and we continue working alongside you to shape a future that is sustainable for a prosperous and resilient continent. Let us continue to act boldly, innovate creatively, and collaborate meaningfully. Thank you, once again, for your trust and your partnership.

**Orevaoghene I. Atanya**

Director, LBS Sustainability Centre

## About LBS Sustainability Centre

The LBS Sustainability Centre is the leading knowledge hub on sustainability and business out of Nigeria and across Sub-Saharan Africa. The Centre was initiated by Prof Chris Ogbechie in 2010 to refocus the relationship between businesses and their stakeholders by contributing to the development of responsible business leaders. We work with organisations, decision makers, business executives and managers to help them incorporate sustainable practices in their operations and develop innovative products and services that transform their communities and create economic value. This enables businesses to sustain livelihoods, reduce poverty, and contribute to national development as well as the achievement of the development priorities as codified in agendas like the African Union Africa Agenda 2063 Goals (The Africa We Want), and United Nations Sustainable Development Goals (SDGs).

### Our Objectives

- Knowledge creation through industry and action research in the areas of responsible business, corporate sustainability, corporate governance, corporate social responsibility, business ethics, nonprofit management, and social entrepreneurship.
- Knowledge dissemination through customised executive training programmes, seminars and workshops, LBS MBA and executive programmes, forums and conferences.
- Knowledge application through collaboration with businesses, government agencies, academic institutions and civil society organisations.



## What we do



### Stakeholder Engagements & Partnerships

Achieving sustainable long-term change in Nigeria requires a significant strengthening of the policy formulation and implementation process. This involves directly influencing policymakers, regulators and companies. The Centre leverages its faculty, digital infrastructure and dialogue sessions to advocate for the improvement of business engagement with society. This strategic focus has met with considerable success. The Centre was involved in the conception of the sustainable banking initiative by the Central Bank of Nigeria (CBN). This initiative led to the creation of the Nigerian Sustainable Banking Principles in 2012. The Centre was also involved in the formation of the Nigerian Business Coalition for Sustainable Development (NBCSD) in 2014. The Centre's commitment to collaborative partnership has seen it engage with some of Nigeria's leading organisations to drive the sustainability agenda in Nigeria and beyond.



### Stakeholder Engagements Programmes

In the Centre's quest for continuous improvement, training programme curricula are consistently assessed with a view to ensuring they remain relevant and of immense use to our participants. As such, the Centre offers a series of capacity building programmes for public officials, business executives, and entrepreneurs, as well as sustainability courses woven into LBS' MBA programmes.



### Research

LBS Sustainability Centre conducts industry and practitioner-focused research in business ethics, sustainability, social entrepreneurship and corporate governance. The research output of the Centre serves as the anchor for sustainability courses in Lagos Business School's full-time MBA programmes and executive education curriculum, as well as training programmes.



### Industry Engagement

LBS Sustainability Centre also supports organisations in the design, development, implementation and assessment of their sustainability strategy, initiatives and projects. Our focus includes:

- **Sustainability Integration in Strategy Development and Execution**
- **Corporate Social Responsibility Programme Design**
- **Socio-Economic Impact Assessment of Business and CSR Initiatives**
- **Development Agenda (SDGs, Africa Agenda 2063) Initiative Implementation**

The Centre consolidates theory and practice on sustainability, builds leadership skills and supports constructive dialogue and collaboration between business, government, civil society and academics in order to find solutions to critical sustainability challenges. In our collective resolve to expand the sustainability conversation and embed sustainability thinking in corporate strategy, the Centre's research, seminars and stakeholder engagement are based on the following thematic areas:

### Corporate Sustainability



Corporate sustainability entails the approach and action of businesses towards sustainable development, sustainability strategy, shared value, corporate social responsibility (CSR), and corporate philanthropy. It also involves the designing, building, and operating of structural elements in ways that do not diminish the social, economic and ecological processes required to maintain human equity, diversity, and the functionality of natural systems.

Through our knowledge-sharing forums and programmes, LBSSC is committed to helping organisations understand how sustainable business practices and sustainability initiatives create far-reaching impact. We also work with partners and relevant stakeholders on strategic policy advocacy and implementation in the areas of skills development, education, water, nutrition, health and power.

### Responsible Business and Leadership



Responsible businesses are principle and value-driven, demonstrating consideration for employees, customers, suppliers and the wider society in the course of their profit-making activities. We believe leadership plays a key role in running responsible businesses that exemplify ethical conduct.

Africa is transforming, and the continent's economic and industrial development should be channelled in a manner that ensures businesses operate responsibly and contribute to the holistic sustainable development vision. Businesses in Africa must develop resilience to withstand the challenges encountered in the course of their every day operations. They should also see themselves as responsible for and to the society from where their businesses emerge, exist and thrive, because businesses are critical change agents, well-positioned to be at the helm of the transformation of Africa.

### **Circular Economy**



A circular economy is based on the principles of design to eliminate waste and pollution, circulate products and materials by keeping them in use, and regenerating natural systems. This industrial model aims to restore or regenerate the ecosystem, society and economy by intention and design.

LBSSC is committed to driving knowledge and action for organisations that replaces the end-of-life concept with restoration, shifts towards the use of renewable energy, eliminates the use of toxic chemicals, which impair reuse and return to the biosphere and aims for the elimination of waste through the superior design of materials, products, systems and business models.

### **Nonprofit and Social Enterprise Management**



Nonprofits, Civil Society Organisations and Social Enterprises play a pivotal role in the advancement and development of societies and African nations in particular. To ensure the long-term impact of this sector, however, these organisations require effective management and responsible leadership.

Social entrepreneurship addresses social problems by employing entrepreneurial principles, processes and operations. LBSSC is committed to supporting SMEs to solve social challenges by creating value for the socio-economic development of nations through the support of SMEs to integrate sustainability.

### **Public Policy for Development Outcomes**



Government actions and policies play an important role in promoting sustainability practices. Our public sector engagements serve as a platform for cross sectorial collaboration to facilitate sustainable development at national, sub-national and continental levels.

# 5 Year Impact Report 2020 - 2024



# 5-Year Reach and Impact Summary

## 2020–2024

**39** Executive Seminars & Certificate Programmes

INDIVIDUALS REACHED



1702

**37** Webinars & Web Forums

INDIVIDUALS REACHED



4262

**10** Executive Meetings & Forums

INDIVIDUALS REACHED



973

**14** Conferences

INDIVIDUALS REACHED



5273

**8** Industry Projects & Impact Initiatives

INDIVIDUALS REACHED



200

**91** Research Outputs & Reports

SUBSCRIBERS



3785

**95** Newsletters & Communiques

INDIVIDUALS REACHED



8110



Countries Reached

79

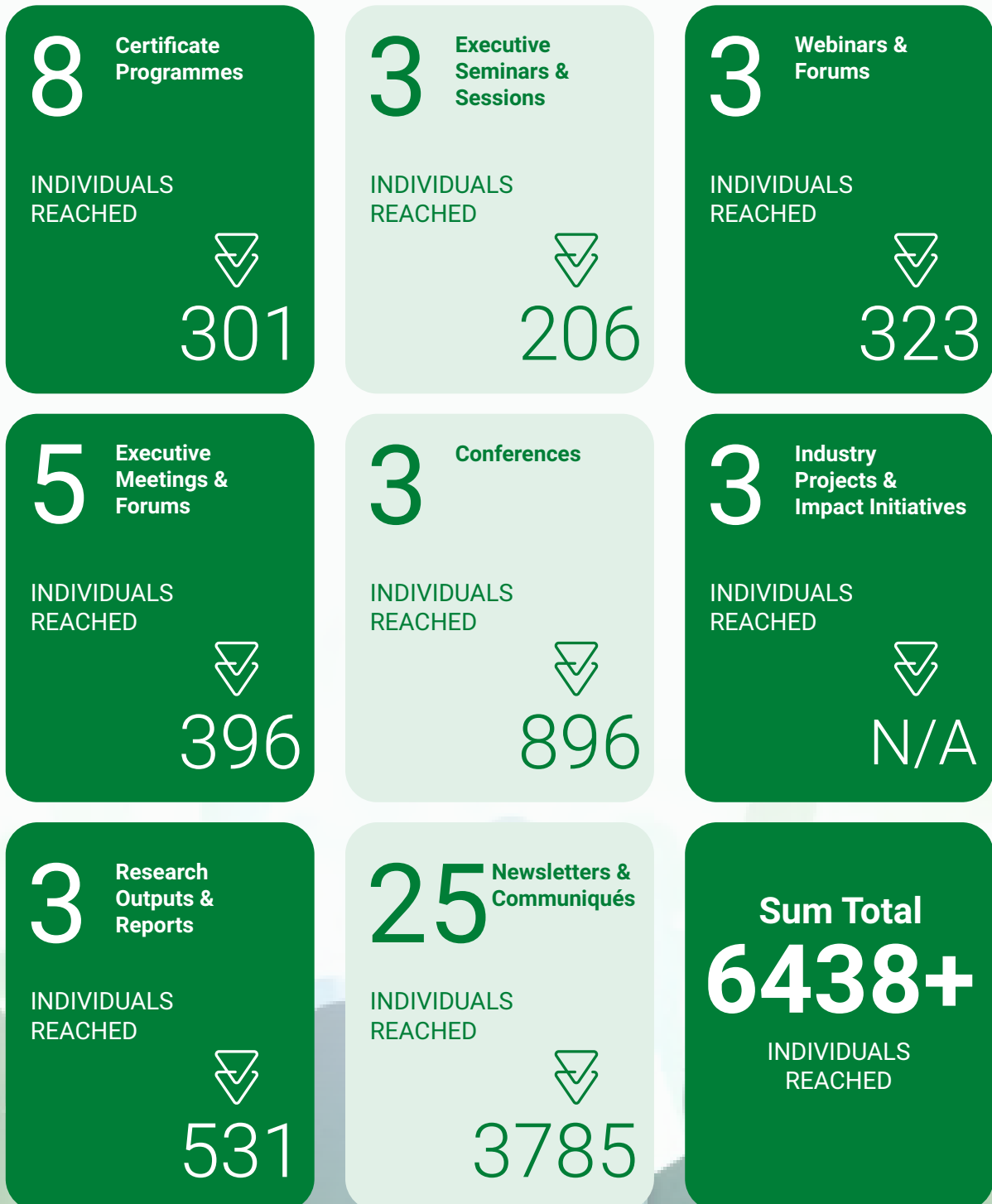
**Sum Total**  
**24,305**

INDIVIDUALS/  
ORGANISATIONS  
REACHED

## **Our programmes and forums reached participants in the following countries**

Afghanistan	Finland	Peru
Albania	France	Philippines
Algeria	Germany	Poland
Angola	Ghana	Portugal
Argentina	Greece	Qatar
Armenia	Hong Kong SAR	Romania
Australia	Hungary	Rwanda
Austria	India	Saudi Arabia
Azerbaijan	Indonesia	Senegal
Bahrain	Ireland	Singapore
Bangladesh	Italy	Slovenia
Belgium	Japan	South Africa
Botswana	Jordan	South Sudan
Brazil	Kenya	Spain
Bulgaria	Korea	Sri Lanka
Cameroon	Luxembourg	Sweden
Canada	Macau SAR	Switzerland
Chile	Malaysia	Taiwan
China	Mauritius	Tanzania
Colombia	Mexico	Turkey
Costa Rica	Mongolia	Uganda
Czech Republic	Morocco	United Arab Emirates (UAE)
Ecuador	Namibia	United Kingdom
Egypt	Netherlands	United States
El Salvador	Niger	Vietnam
Eswatini	Nigeria	
Ethiopia	Pakistan	

## Our 2024 Impact Numbers and Reach



## **Our programmes and forums reached participants in the following countries**



**Canada**



**China**



**France**



**Germany**



**Ghana**



**Italy**



**Kenya**



**Morocco**



**Somalia**



**South Africa**



**Tanzania**



**Uganda**



**United Arab  
Emirates (UAE)**



**United  
Kingdom**



**United States  
of America**

## Our Impact in words

# Testimonials

“

The programme broadened my thinking on ESG reporting and the quality of the participants helped improve the quality of the course.

**-Che-Che Bobby Nnanna**

Nigeria Deposit Insurance Corporation

“

The faculty at Lagos Business School are true experts in their fields, offering a blend of theoretical insights and practical applications that were immediately applicable to an organisation's challenges. From strategic planning and fundraising to effective governance and stakeholder management.

**- Deborah Falayi**

Leap Africa

“

The Leadership Programme for Sustainable Waste Management at Lagos Business School was an eye-opening experience for me. The programme's blend of seasoned faculty and well-informed facilitators created an enriching learning environment. The serene and well-appointed campus, coupled with a thoughtfully structured programme that combined online proficiency and in-person learning, created an ideal environment for concentrated study. The programme challenged my thinking and equipped me with valuable insights into sustainable waste management practices. I've since implemented several of these strategies within my organisation, leading to improved efficiency, cost savings, and a positive environmental impact.

**- Baliqueez Motunrayo Adebisi,**

Academy Facilitator, Plogging Nigeria

## Our Impact in words

# Testimonials

“

This programme is incredibly impactful to me as a journalist, assisting me bolster my understanding of nutrition, health and environment reporting and empowering me with innovative skills of telling stories in more compelling and impactful ways.

**-Afeez Hanafi**

Deputy Online Editor, Daily Trust

“

I must confess that this programme has impacted greatly on me especially in relation to Leadership styles and skills. It has helped me broaden my horizon on the real meaning of Leadership - the ability to inspire and influence to produce good results. Also, the programme has helped me in human and people management. I have been nourished scholarly, academically and ethically.

**- Alphonsus Obiele**

Priest, Catholic Church Welfare Societies


“

One of the best (if not the very best) teaching and learning institutions for Board/Executive Management. The programme was very well arranged and delivered.

**-Sir Sunday Nnamdi Nwosu**

Julius Berger Nigeria Plc



A man with a grey beard and short grey hair, wearing a dark blue suit, white shirt, and a patterned tie, is sitting and working on a silver laptop. He is looking towards the camera with a slight smile. The background is a modern, white building with a curved roof and large windows. There are palm trees and other greenery in the foreground and around the building. The text "2024 Directors and C-Suite Sessions" is overlaid on the left side of the image in white. At the bottom left, there is a decorative graphic consisting of green wavy lines and circles.

# 2024 Directors and C-Suite Sessions

## Global CEO Africa Programme Sustainability Journey

Participants of Lagos Business School's Global Chief Executive Programme visited the Lagos Free Zone (LFZ) for an insightful tour of its facilities, including the Lekki Deep Sea Port. The LBS Executive Education organised the visit in partnership with the LBS Sustainability Centre. It featured a presentation on the role of LFZ in positioning Nigeria as an African economic hub and discussions on manufacturing challenges and innovative solutions to enhance the business environment. The collaboration with LFZ highlights a shared commitment to fostering leadership and strategic business excellence.



Venue: Lagos Free Zone, Ibeju Lekki



Date: July 18, 2024

## Axxela 2024 Environment, Safety, Health, Quality (ESHQ) Day

Lagos Business School Sustainability Centre supported the Axxela 2024 ESHQ Day Sustainability Session themed "Empowering a Safe and Sustainable Future," which was held on Monday, December 2, 2024, at Radisson Blu, Victoria Island.



Venue: Radisson Blu, Victoria Island, Lagos



Date: December 2, 2024

A photograph of three Black professionals, two women and one man, smiling and looking towards the camera. They are dressed in business attire. The image is overlaid with a green tint and decorative circular patterns. The text '2024 Certificate Programmes' is written in white on the left side.

# 2024 Certificate Programmes

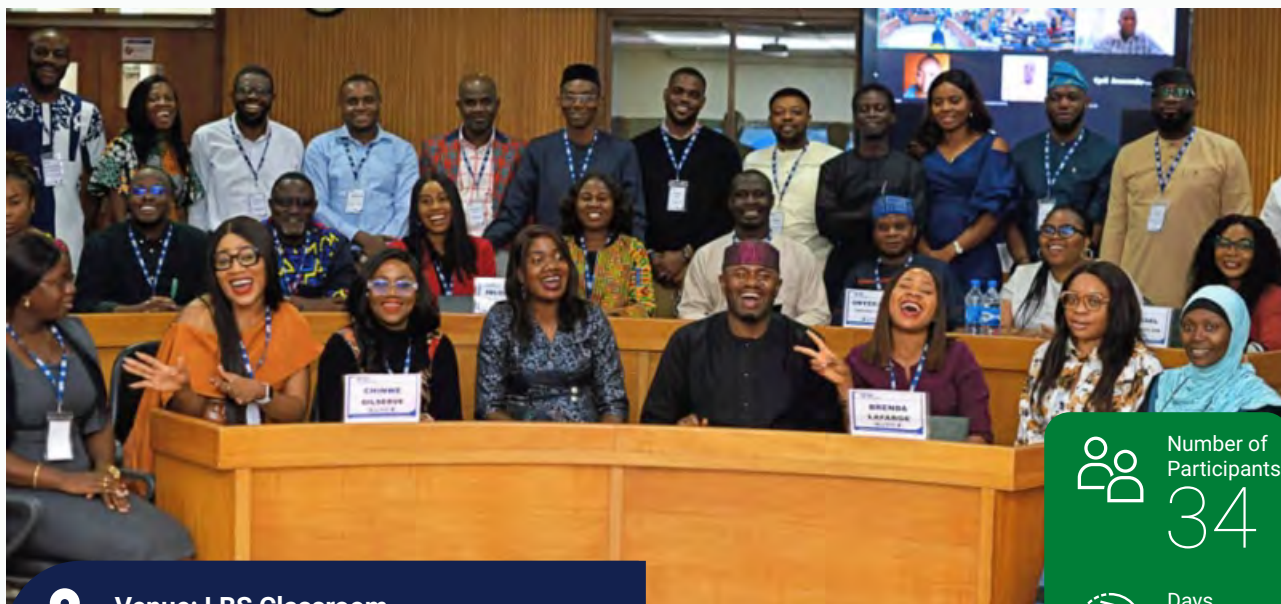


## ESG Materiality Assessment and Sustainability Reporting Programme

The first run of the ESG Materiality Assessment and Sustainability Reporting Programme, held from April 23 to 26, 2024. This comprehensive programme offered participants a dynamic blend of guided learning, interactive sessions, and practical group activities. It provided them with the know-how and know-what to determine material issues in their organisations to better help them integrate Environmental, Social, and Governance (ESG) priorities into their business strategy and operations.

### Facilitators:

- Professor Chris Ogbechie - Former Dean, Lagos Business School
- Oreva Atanya - Lead Facilitator and Director, LBS Sustainability Centre
- Eunice Sampson - Partner, Climate Change and Sustainability Services, Ernst and Young West Africa
- Godson Ikiebey - Facilitator on Sustainability Reporting
- Kingson Elendu - Sustainability Reporting Advisor
- Abbas Agbaje - Sustainability Expert and Consultant, Impact Crest
- Flora Gabtony - Resource Person, Ethics and Anthropology
- Jonathan Ikeolumba - Facilitator on IFRS S1 and S2 Disclosure Standards



Venue: LBS Classroom



Date: April 23-26, 2024



Number of  
Participants

34



Days

4

## Nonprofit Leadership and Management Youth Academy (NPLM-YA)

The Nonprofit Leadership and Management Youth Academy (NPLM-YA) Programme held over the course of 9 weeks from May 2 to July 5, 2024, empowering young and emerging African nonprofit professionals to be better managers and leaders in their respective thematic focus areas. This transformative programme was designed to enhance the managerial capacity of participants aged 18 to 35, equipping them with essential skills in leadership effectiveness, business fundamentals, and social innovation.



### Facilitators:

- Oрева Atanya, Director, Lagos Business School Sustainability Centre
- Olufunke Baruwa, Gender and Development Expert
- Henry Onukwuba, Faculty, Lagos Business School
- Fabia Ogunmekan, Nonprofit Executive
- Dr Franklin Ngwu, Associate Professor, Lagos Business School
- Margaret Isebor, Faculty, Lagos Business School
- Oluseun Onigbinde, Director, BudgIT Foundation
- Yewande Senbore, Partner, Olaniwun Ajayi LP
- Dr Francis Okoye, Faculty, Lagos Business School
- Mariam Decoco, Head of Finance, Baobab
- Prof Ogechi Adeola, Deputy Vice-Chancellor- Academic, University of Kigali
- Dr Uche Attah, Faculty, Lagos Business School
- Ndifreke Okwuegbunam, Consultant, Programmes and Grants
- Utibe Henshaw, Head of Programmes, The Education Partnership Centre

- Ngozi Utchay Princewill, Founder/CEO, Artelier Lifestyle Consultants
- Dr Silk Ogbu, Faculty, Lagos Business School
- Oluwashola Ganiyu, Taxation, Audit and Advisory, KJB
- Adenike Adeyemi, Executive Director, FATE Foundation
- Dr Emeka Azinge, Former Faculty Member, Lagos Business School
- Osayi Alile, CEO, Aspire Coronation Trust (ACT) Foundation

## Nonprofit Management for Senior Executives (NPMfEx)

The Nonprofit Management for Senior Executives (NPMfEx) Programme held over the course of 5 weeks starting from July 16 to August 9 (online) and September 10 - 11, 2024 (In-person). It gave an immersive depth to senior executives and professionals in nonprofits on better social impact delivery across thematic focus areas. This transformative programme was designed to enhance the managerial capacity of participants aged 35 and above, equipping them with relevant competencies in strategy, leadership, resource management and team building.



### Facilitators:

- Dr Ijeoma Nwagwu, Assistant Director, Sustainability, Princeton University, USA
- Dr Franklin Ngwu, Faculty, Lagos Business School
- Henry Onukwuba, Faculty, Lagos Business School
- Dr Tunde Ekpe, Faculty, Lagos Business School
- Dr Silk Ogbu, Faculty, Lagos Business School
- Orevaoghene Atanya, Director, Lagos Business School Sustainability Centre
- Prof Kemi Ogunyemi, Faculty, Lagos Business School

- Dr Akin Oparison, Faculty, Lagos Business School
- Victor Diali, Master Trainer
- Charles Aigbona, Executive Secretary, Institute for Work and Family Integration
- Adenike Adeyemi, Executive Director, Fate Foundation
- Dr Uche Attah, Faculty, Lagos Business School
- Dabesaki Mac-Ikemenjima, Senior Programme Officer, Ford Foundation
- Osayi Alile, Chief Executive Officer, Aspire Coronation Trust (ACT) Foundation
- Olusola Adeola, Board Member, Fate Foundation

## Leadership Programme for Sustainable Waste Management (LP-SWM)

The Leadership Programme for Sustainable Waste Management (LP-SWM) held over the course of five weeks starting from June 25 to July 31 (online) and September 13 - 14, 2024 (In-person). It was a capacity-building programme that advanced leadership development and trained young leaders on innovative and sustainable methods of waste collection, removal, processing, recycling and disposal. The certificate programme was also geared towards providing technical advice, business skills training, and deepening the understanding of sustainability concepts. In all, the programme was geared towards improving the operational and financial viability of waste management businesses. This programme was supported by the Aspire Coronation Trust (ACT) Foundation.



 **Venue: Virtual/LBS Campus | Hybrid**

 **Date: June 25 - September 14, 2024**

 Number of Participants  
**47**

 Weeks  
**5**

### Facilitators:

- Orevaoghene Atanya, Director, Sustainability Centre, Lagos Business School
- Prof Uchenna Uzo, Faculty, Marketing, Lagos Business School
- Henry Onukwuba, Faculty, Lagos Business School
- Dr Silk Ugwu, Faculty, Communications, Lagos Business School

- Dr Emeka Azinge, Former Faculty, Strategy, Lagos Business School
- Prof Kemi Ogunyemi, Faculty, Ethics, Lagos Business School
- Dr Sunday John, Faculty, School of Media and Communications, Pan-Atlantic University
- Adegboyega Adebajo, Faculty, Enterprise Development Centre
- Jonathan Ikeolumba, Faculty, Enterprise Development Centre
- Ola Oresanya, Commissioner for Environment, Ogun State
- Funto Boroffice, Founder/CEO, Chanja Datti Ltd - Waste Management Leader
- Adamu Garba, Chief Operating Officer, Nigeria Climate Innovation Centre
- Adejumo Awolunate, Managing Partner, Sceptre Advisory Services Limited
- Dr Chukwudi Nwabuisiaku, Assistant Director, NESREA
- Dr Reuben Ossai, Managing Director, The Initiates PLC
- Ibrahim Odumboni, Investment Expert and former MD, LAWMA
- Victor Boyle-Komolafe, Chief Executive Officer, GIVO Africa
- Eze Chukwudi, Head of Business Development, Quadloop
- Obaloluwa Dairo, Venture and Policy Development Lead, Circular Economy Innovation Partnership
- Esther Chibueyin Fagbo, Head of Partnerships, Wecyclers
- Bolanle Olowu, Head, ESG, Wecyclers
- Rafiat Bashiru, Head, Operations and Training, Wecyclers
- Sunday Sholanke, Founder/CEO, PETsPoint Recycling
- Harold Okonoboh, Vice President, Recyclers Association of Nigeria (RAN)
- Dr Muiyiwa Gbadegesin, Managing Director/Chief Executive Officer, Lagos Waste Management Authority (LAWMA)
- Titi Oshodi, Special Adviser on Climate Change & Circular Economy to Governor of Lagos State
- Arese Onaghise, Executive Director, Food and Beverage Recycling Alliance (FBRA)
- Daniel Oderinde, Former Manager, Nigeria National Plastic Action Partnership (NPAP)
- Ibukun Faluyi, Executive Secretary, E-Waste Producer Responsible Organisation of Nigeria (EPRON)
- Dr Femi Idowu-Adegoke, Chairman, Lagos Recyclers Association (LAGRA)

### Key Partners and Sector Contributors





**Nestlé** Good food, Good life

## Advancing Nutrition, Health and Environmental Awareness through the Media

The Nutrition, Health, and Environmental Awareness through the Media programme held over the course of two weeks starting from August 19 to 30 (online) and September 11 - 13, 2024 (in-person). The programme also featured an experiential learning trip to the Nestlé Factory at Agbara, Ogun State to give the participants a study tour of manufacturing and environmental best practice at the factory.

Designed for senior media professionals, editors and producers in the media space, the programme equipped participants with the skills to produce accurate and compelling reporting on health, nutrition, and environmental issues. It was also purposed to help senior media professionals lead teams that drive action towards building resilience and reducing vulnerabilities to environmental, nutrition and health-related issues in Nigeria, and influence teams to disseminate accurate information about disease prevention, healthy living practices, and access to healthcare services in a manner that empowers communities to make informed decisions about their well-being.

The programme revolved around themes in leadership, solutions journalism, nutrition, health, environmental protection, and climate change, as well as how this applies to business, agriculture, and society in general. Specifically, the programme focused on building the writing, reporting, research, data analytics, presentation and reporting skills of the media.



Venue: Virtual/LBS Campus | Hybrid



Date: August 19 - September 13, 2024



Number of  
Participants

37



Weeks

2

**Facilitators:**

- Oreva Atanya, Lead Facilitator and Director, LBS Sustainability Centre
- Victoria Uwadoka, Corporate Communications, Public Affairs and Sustainability Lead, Nestlé Nigeria
- Dr Ngozi Okpara, Faculty, School of Media and Communication
- Dr Tunde Ekpe, Faculty, Human Resources and Organisational Behaviour, Lagos Business School
- Dr Franklin Okoye, Faculty, Lagos Business School
- Dr Chido Nwakanma, Adjunct Faculty, School of Media and Communication
- Dr Patrick Enahoro, Faculty, School of Media and Communication
- Dr Sunday John, Faculty, School of Media and Communications
- Dr Margaret Agada MBA, Faculty, School of Media and Communications, Pan-Atlantic University
- Andrew Woghiren, Managing Director, Sustainable Insights
- Dr Kanalio Olaloku, Manager, Nestlé Nutrition Institute, Central and West Africa
- Dr Chioma Emma Nwachukwu, Nutrition Expert.
- Mr. Alidu Amadu, Agriculture Manager, Nestlé CWAR
- Ifeoluwa Adeniji, HSE Expert
- Amara Nwamkpa, Director, Public Policy Initiatives, Shehu Musa Yar'Adua Foundation
- Lekan Otufodunrin, Executive Director, Media Career Development Network
- Martins Oloja, Editor-in-Chief, Guardian Newspaper



## Effective Sustainability and ESG Management Programme

The Effective Sustainability and ESG Management Programme held over the course of three weeks starting from September 3 - 13 (online) and September 19 - 20, 2024 (in-person). This certificate programme aimed to provide current and Africa-focused management knowledge in the area of corporate sustainability, corporate social responsibility, and Environmental, Social and Governance (ESG) management for private sector executives based in Africa, the programme was a relaunch of the Corporate Sustainability Programme in line with our market research and feedback from the participants of the previous cohorts of the programme.



### Facilitators:

- Professor Chris Ogbechie, Professor of Strategy, Lagos Business School
- Orevaoghene Atanya, Director, LBS Sustainability Centre
- Eunice Sampson, Affiliate, LBS Sustainability Centre and Partner, Climate Change and Sustainability, EY West Africa
- Andrew Wogihren, Managing Director, Sustainable Insights
- Catherine Ozoude, Environmental Management and Finance Expert
- Ebuka Onunaiwu, ESG Consultant and Manager, Deloitte
- Chinwe Ajene-Sagna, Executive-in-Residence, Lagos Business School
- Austin Onuoha, Executive Director, Africa Center for Corporate Responsibility
- Oyetola Oduyemi, Senior Director, Investor Relations and Sustainability, END Fund.
- Godfrey Adejumoh, Head, Corporate Affairs and Sustainable Business, Unilever Nigeria
- Dr Franklin Ngwu, Faculty, Strategic Management, Lagos Business School

- Theresa Daniel-Akibor, Manager, PDM, LBS Sustainability Centre
- Godson Ikiebey, Sustainability Coordinator, First Bank of Nigeria
- Dr Emuesirieje Onokare Owueka, Head, Sustainability, Pana Holdings
- Dr. Iheanyi Anyahara, Coordinating Director, Financial Reporting Council of Nigeria
- Flora Gabtony, Head of Training and Leadership Development, Teach For Nigeria

## ESG Materiality Assessment And Sustainability Reporting – October Run

The second run of the ESG Materiality Assessment and Sustainability Reporting Programme, held from October 22 to 25, 2024. This comprehensive programme offered participants a dynamic blend of guided learning, interactive sessions, and practical group activities. It provided them with the know-how and know-what to determine material issues in their organisations to better help them integrate Environmental, Social, and Governance (ESG) priorities into their business strategy and operations.



### Facilitators:

- Orevia Atanya - Lead Facilitator and Director, LBS Sustainability Centre
- Eunice Sampson - Partner, Climate Change and Sustainability, EY West Africa
- Godson Ikiebey - Facilitator on Sustainability Reporting
- Kingson Elendu - Sustainability Reporting Advisor
- Abbas Agbaje - Sustainability Expert and Managing Consultant, Impact Crest
- Flora Gabtony - Resource Person, Ethics and Anthropology
- Jonathan Ikeolumba - Facilitator on IFRS S1 and S2 Disclosure Standards

## Sustainable Waste Management Business Development Fellowship

The Sustainable Waste Management Business Development Workshop held on November 14, 2024. This workshop empowered individuals and organisations to capitalise on the opportunities presented by the waste sector, contributing to a cleaner, more sustainable future.

Supported by



The one-day workshop on Sustainable Waste Management Business Development Fellowship is specifically tailored for alumni of the Leadership Programme for Sustainable Waste Management (LP-SWM). This workshop provided an in-depth critique of participants' existing business models, offering expert guidance to ensure that these models are sustainable and aligned with the latest industry trends. The workshop also explored how participants can effectively plug into the growing opportunities within the waste management sector.



Venue: LBS Classroom



Date: November 14, 2024



Number of Participants

19



Day

1





# 2024 Webinars

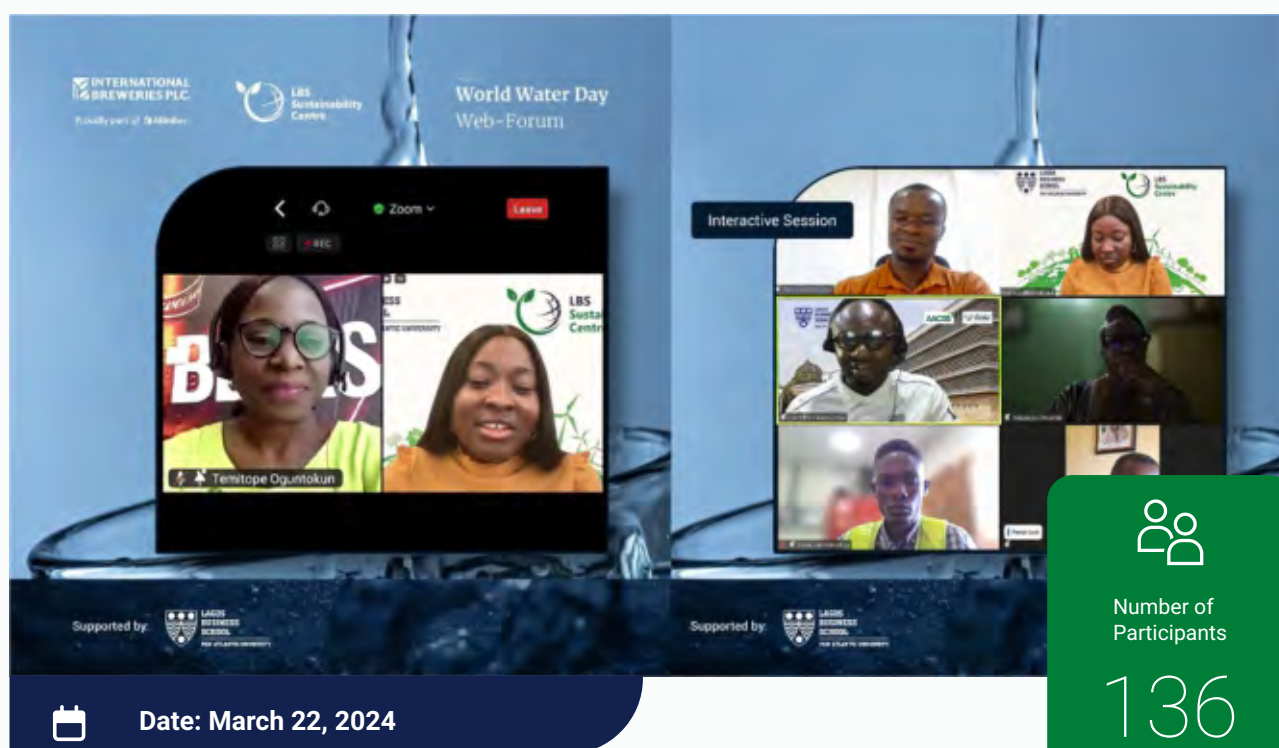


## World Water Day

International Breweries and Lagos Business School Sustainability Centre co-hosted a web forum event with the theme 'Water For Peace: The Triple Bottom Line of Sustainable Water Management in Brewing Operations' to mark the 2024 World Water Day on Friday, March 22, 2024. It was a convening of brewery industry experts, business executives, sustainability stakeholders and academia to learn and dialogue on sustainable water management in the manufacturing industry. The web forum featured an interactive session, 'Water Stewardship in Business and Community Resilience' highlighting best practices businesses must employ to promote sustainable development in communities that align with organisational objectives.

[Read more here](#) →

[Watch Video recording here](#) →



### Speakers and Contributors

- Oreva Atanya, Director, LBS Sustainability Centre
- Temitope Oguntokun, Corporate Affairs and Regulatory Director, International Breweries
- Peniel Jack, State Coordinator, National Environmental Standards and Regulations Enforcement Agency (NESREA), Anambra State
- Adedayo Oluwole, Principal Consultant, Kasher Consulting
- Jonathan Ikeolumba, Research Affiliate, LBS Sustainability Centre
- Solomon Onuoha, Energy and Fluids Specialist, International Breweries, Onitsha Plant
- Babajide Osundiya, Energy and Fluids Specialist, International Breweries, Gateway Plant

- Taiye Tunkarimu, Corporate Communications and Sustainability Manager, International Breweries
- Abam Inyang, Senior Associate, LBS Sustainability Centre
- Osanua Nwagbara, Senior Associate, LBS Sustainability Centre
- Chineme Egbo, Programmes and Research, LBS Sustainability Centre

## Nonprofit Management Series: Tech-Supported Impact Strategies for Your NGO/CSO

Further to its mission of developing capacity for nonprofits and social entrepreneurs, the Lagos Business School Sustainability Centre (LBSSC) held a web forum themed “Tech-Supported Impact Strategies for Your NGO/CSO” on Thursday, June 27, 2024. The webinar focused on how nonprofit leaders and organisations at various levels of growth in the development and social impact sector can strategically select and use emerging technology to enhance organisational efficiency, fundraising efforts, and programme engagement impact.

[Read more here](#) →

[Watch Video recording here](#) →



Date: June 27, 2024



### Speakers and Contributors

- Foluso Gbadamosi, Immediate Past Executive Director, JA Nigeria
- Alex Muinde, Cloud Administrator, TechSoup
- Omotayo Olorunfemi, Community Operations Manager and Project Analyst, Data Science Nigeria
- Osanua Nwagbara, Senior Associate, Lagos Business School Sustainability Centre (Moderator)



Number of Participants

137

## International Youth Day Webinar

In commemoration of the International Youth Day tagged, “From Clicks to Progress: Youth Digital Pathways for Sustainable Development”, the LBS Sustainability Centre held a webinar themed “Innovating for Impact: Youth at the Forefront of Sustainable Development.” The webinar is a pre-event for the Naija Youth Sustainability Forum (NYSF) which celebrates the creative energy, dynamism and leadership of young people who are driving positive change in their communities and beyond. The webinar featured a keynote address and a panel session that proffered solutions to help youths level up and contribute to Africa's sustainable development.

**Watch Video recording here** →



### Speakers

- Orega Atanya, Director, Lagos Business School Sustainability Centre
- Omo Kehinde Ayeni, Executive Director, LEAP Africa
- Ugonna Achebe, Executive Director, Junior Achievement Nigeria
- Damilola Balogun, Founder, Youth Sustainable Development Network
- Adebayo Joseph, Director, Programmes and Operations, Sustainable Development Solutions Network



Number of  
Participants

59

## LBSSC Supports Lafarge Africa 2024 Sustainability Week Webinar

The Lafarge Africa Sustainability Week commenced with a web forum themed 'AI-Powered Sustainability: Transforming the Construction Industry' delivered by Lafarge Africa in collaboration with the Lagos Business School Sustainability Centre. The web forum was held on Monday, October 28, 2024, and kicked off the annual Lafarge Africa Sustainability Week themed, 'Green Growth: Empowering Communities, Preserving the Planet.'

**Watch Video recording here** →



**Speakers**

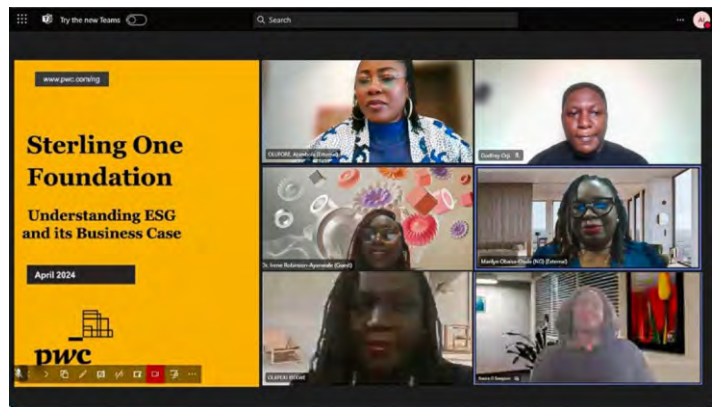
- Lolu Alade-Akinyemi, Chief Executive Officer (CEO), Lafarge Africa
- Orevaoghene Atanya, Director, LBS Sustainability Centre
- Sherif Fawzy, Digital Middle East and Africa (MEA) Lead, Holcim Innovation Hub
- Viola Graham-Douglas, Director, Communications, Public Affairs and Sustainable Development, Lafarge Africa
- Emmanuel Ilaboya, Head of Product and Innovation, Lafarge Africa
- Ubio Obu, CEO, Remostart
- David Alozie, Founder, Workhen AI
- Yewande Adeyi, Senior Manager, ESG and Sustainability Advisory Services, KPMG West Africa.

**LBSSC Supports Sterling One Foundation ESG Series**

## Understanding ESG and Its Business Case

The first edition of the ESG webinar series themed 'Understanding ESG and Its Business Case' was held on Tuesday, April 30, 2024, by Sterling One Foundation in partnership with the LBS Sustainability Centre alongside PriceWaterhouseCoopers (PwC), United Nations Industrial Development Office-Investment and Technology Promotion Organisation (UNIDO-ITPO) Nigeria, NGX

Group, Nigeria Employers Consultative Association (NECA), and the Lagos Chamber of Commerce & Industry (LCCI). The webforum provided professionals with invaluable insights into the business implications of ESG priorities and management principles, aligning them with global sustainability standards demanded by investors and regulators.



Date: April 30, 2024

[Read more here](#)



## Demystifying the “S” in ESG

In continuation of its informative and insightful webforum series, Sterling One Foundation organised its ESG 2.0 themed, 'Demystifying the 'S' in ESG', in partnership with the LBS Sustainability Centre, PwC Nigeria, UNIDO-ITPO Nigeria, Sterling Bank, NGX Group, Nigeria Employers Consultative Association and the Lagos Chamber of Commerce and Industry on June 13, 2024.

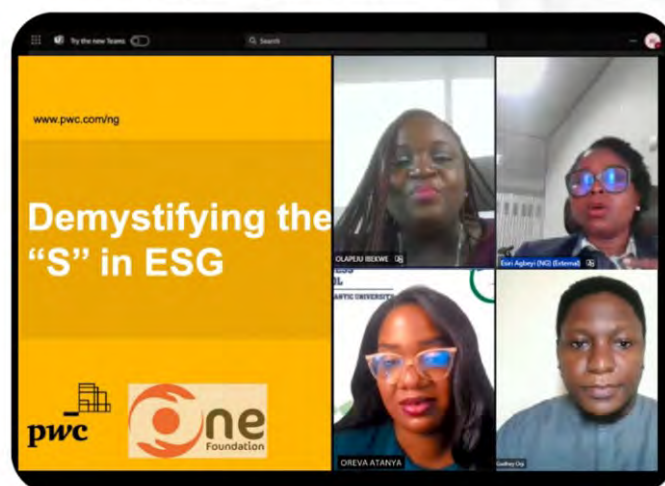


Date: June 13, 2024

[Read more here](#)



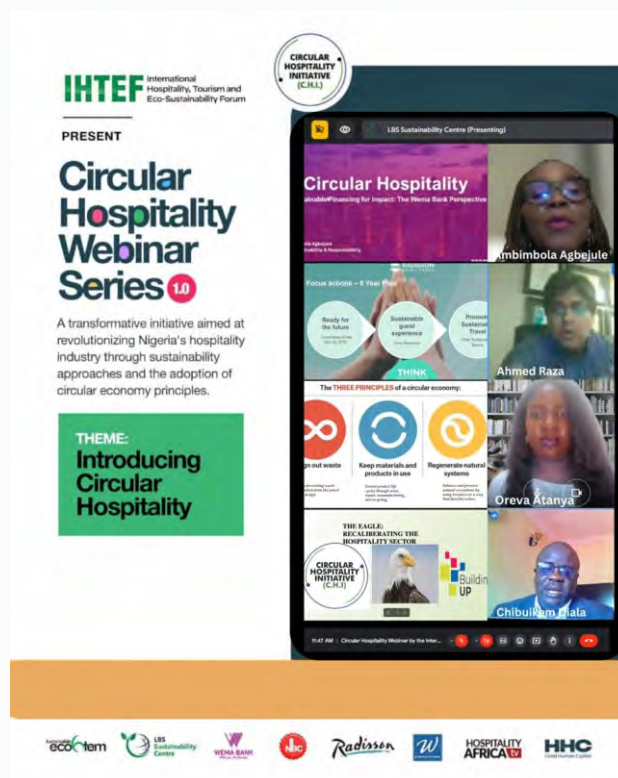
### Theme: Demystifying the 'S' in ESG



onefoundation.ng/ESGSeries2

## LBSSC Supports IHTEF Circular Hospitality Webinar Series

The Lagos Business School Sustainability Centre supported the International Hospitality, Tourism, and Eco-Sustainability Forum (IHTEF) with the launch of the Circular Hospitality Webinar Series in collaboration with other esteemed partners. The inaugural webinar, themed 'Introducing Circular Hospitality', featured in-depth sessions by subject matter and industry experts. Discussions focused on the material sustainability issues within the hospitality sector and the significance of sustainable architectural design in fostering resource efficiency and circular economy practices. These efforts aimed to benefit not only hospitality businesses but also the environment.



Date: September 25, 2024

### Speakers

- Orevaoghene Atanya, Director, Lagos Business School Sustainability Centre
- Abimbola Agbejule, Head, Corporate Sustainability, Wema Bank
- Oluwasoromidayo George, Corporate Affairs and Sustainability Director, Coca-Cola HBC
- Ahmed Raza, General Manager, Radisson Blu Lagos
- Engr Chibukem Diala, Director, Circular Hospitality Initiative



Number of  
Participants

59



# 2024 Forums



## Executive Meeting on Corporate Sustainability

The Executive Meeting on Corporate Sustainability, held on Thursday, February 1, 2024, at Lagos Business School, themed "Collaborating in the Changing Corporate Reporting Landscape." The meeting sought to apprise sustainability professionals of the transformative shift in Nigeria's corporate reporting landscape, as well as fostering a collaborative approach among stakeholders. [Watch video recording here](#) →



Venue: LBS Classroom



Date: February 1, 2024



Number of  
Participants

71

### Speakers and Contributors include:

- Oreva Atanya, Head, Sustainability, Lagos Business School
- Dr Iheanyi Anyahara, Director, Financial Reporting Council of Nigeria and Chair, Adoption Readiness Working Group for Sustainability Reporting in Nigeria
- Marilyn Obaisa-Osula, Associate Director, PwC Nigeria
- Jonathan Ikeolumba, LBSSC Affiliate and Sustainability Consultant
- Eunice Sampson, Director, Climate Change & Sustainability, Ernst & Young West Africa
- Jonathan Ikeolumba, Affiliate Researcher, LBS Sustainability Centre
- Theresa Akpoveso, Senior Associate, LBS Sustainability Centre

## Nonprofit Sector Intergenerational Dialogue

The LBS Sustainability Centre's Nonprofit Leadership and Management (NPLM) Youth Academy hosted the Nonprofit Sector Intergenerational Dialogue themed 'Continuity Management Through Intergenerational Cohesion' on Thursday, March 28, 2024. The dialogue was a cross-generational engagement to prompt conversation around the factors and enablers of intergenerational cohesion and succession planning that guarantee long-term organisational success and sustainability among Nigerian nonprofit organisations (NGOs, CSOs and Foundations). [Read more here](#) →



Venue: LBS Classroom



Date: March 28, 2024



Number of  
Participants

79

### Speakers and Contributors

- Prof Uchenna Uzo, Faculty Director, Lagos Business School
- Joseph Olaoye Jaiyeola, Immediate Past Chief Executive Officer, Nigerian Economic Summit Group (NESG) and Founder/ProChancellor, Hillside University of Science and Technology, Okemesi-Ekiti
- Dr Joseph Onoja - Environmentalist and Current Director General, Nigeria Conservation Foundation (NCF)
- Oreva Atanya, Director, Lagos Business School Sustainability Centre
- Folawe Omikunle, Chief Executive Officer, Teach For Nigeria
- Aramide Kayode, Founder, Talents Mine Academy
- Olumide Ojeleye, Country President, QS Impact
- Oreoluwa Amorighoye, Senior Programme Manager, LBS Family Business Initiative
- Olamide Akin Alabi, NPLM Youth Academy Alumni
- Abam Inyang, Senior Associate, Lagos Business School
- Osanua Nwagbara, Senior Associate, Lagos Business School

## Celebrating the Community: Highlights from LBSSC Facilitators Lunch Meeting

In the spirit of gratitude and celebration, the Lagos Business School Sustainability Centre hosted a special Facilitators Lunch Meeting on Friday, April 5, 2024, at the Four Points by Sheraton, Lagos. This gathering served as a heartfelt appreciation for the invaluable contributions of our esteemed community members, including dedicated faculty from Lagos Business School and Pan-Atlantic University, esteemed senior fellows, and passionate volunteers. Reflecting on our journey, Oreva Atanya, Head of Sustainability Centre, took attendees through the Centre's evolution, from its inception as the Etisalat Centre for Corporate Social Responsibility in 2010 to its current status as the LBS Sustainability Centre, a leading knowledge and ecosystem hub on sustainability in Africa. Amidst delightful dining, the meeting fostered vibrant dialogue among current and prospective faculty members, providing a platform to exchange insights, offer suggestions for programme enhancement, and establish meaningful connections. Prospective members gained deeper insights into the Centre's impactful work through programmes, industry engagements, and robust research, underscoring the Centre's commitment to impacting stakeholders and communities in the sustainability ecosystem.



Venue: Four Points by Sheraton, Lagos



Date: April 5, 2024



## CEO Connect Forum Nigeria

On June 26, 2024, the CEO Connect Forum Nigeria which also doubled as the official launch of Shared Value Nigeria held at The Wheatbaker Hotel. Hosted by Shared Value Africa in collaboration with the LBS Sustainability Centre and ZER Consulting Africa, the event was a convening to promote the Creating Shared Value (CSV) approach to sustainability among CEOs and business leaders in Nigeria. The forum featured insightful keynote addresses and discussions on leveraging societal challenges for business innovation and growth. It concluded with an engaging Q&A session, providing the audience with an opportunity to interact with the speakers.



### Speakers and Contributors

- Prof Chris Ogbechie, Dean, Lagos Business School, represented by Patrick Akinwuntan, Faculty, Lagos Business School and former CEO, Ecobank Nigeria
- Tiekie Barnard, CEO, Shift Impact Africa Group
- Adeolu Adewumi-Zer, CEO, ZER Consulting Africa and Shared Value Nigeria
- Rashidat Adebisi, Chief Client Officer, AXA Mansard
- Karen Basiye, Director, Sustainable Business and Social Impact, Safaricom, Kenya
- Akin Ogunranti, Executive Director, Zenith Bank PLC
- Jessica Chivinge, Chief Strategy and Commercial Officer, Vitality Health International, South Africa





## Validation Workshop on the Nigeria Plastic Action Roadmap

On Wednesday, July 24, 2024, the Nigeria NPAP, in collaboration with the Federal Ministry of Environment, hosted the National Action Roadmap Validation Workshop with stakeholders in the plastic value chain. The event featured a presentation by KPMG on the final roadmap document, which outlined proposed interventions and recommendations to guide plastic pollution control across the public, private, and nonprofit sectors.

The roadmap, developed using the Global Plastic Action Partnership's National Analysis and Modelling (NAM) tool, included baseline plastic flow analysis, scenario modelling to assess economic, environmental, and social impacts, and strategies to achieve effective change. It addressed six impact areas: Policy, Metrics, Behavioural Change, Innovation, Financing, and Inclusivity.



Venue: The Pearl Jabi Lake Hotel, Abuja



Date: Wednesday, July 24, 2024

## Sustainable Finance Summit by Stanbic IBTC and LBSSC

The Sustainable Finance Summit themed 'Sustainable Finance Opportunities in Emerging Markets' was delivered by Stanbic IBTC Holdings Plc in collaboration with Lagos Business School Sustainability Centre at the Stanbic IBTC Towers, Victoria Island, Lagos. The event which was held on Friday, September 27, 2024, was a convening of financial sector players, development sector professionals, sustainability professionals, and the academia, across Nigeria to dialogue on how sustainable finance can be unlocked, mobilised and scaled to create sustainable investments to advance the sustainable development agenda of the continent.

**Read more here** →



**Venue: Stanbic IBTC Towers, VI, Lagos**



**Date: September 27, 2024**



Number of  
Participants

176

### Speakers and Contributors

- Dr Demola Sogunle, Chief Executive Officer, Stanbic IBTC Holdings Plc
- Prof Chris Ogbechie, Dean, Lagos Business School
- Mohammed Aliyu, Country Officer, International Finance Corporation
- Bernard Orji, Lead Sustainability Partner and Chief Growth Officer, Deloitte West Africa
- Kunle Adedeji, Chief Finance and Value Management Officer, Stanbic IBTC Holdings Plc
- John Boateng Akuoko-Tawiah, Head of Sustainable Finance, KPMG Africa
- Etemore Glover, Chief Executive Officer, Impact Investors Foundation
- Tosin Leye-Odeyemi, Head, Sustainability, Risk and Capital Management, Stanbic IBTC
- Ezinne Chidimma Anosike, Head, Human Resources and People Development, Stanbic IBTC Holdings Plc
- Dr Franklin Ngwu, Faculty, Lagos Business School
- Jumoke Ayo-Famisa, Senior Vice President, Stanbic IBTC Infrastructure Fund
- Opeyemi Ogunkoya, Lead Sustainability (Group Functions), Stanbic IBTC Holdings Plc
- Kingsley Nnadozie, Manager, Environmental and Social and Risk Governance Stanbic IBTC

## Naija Youth Sustainability Forum

The Naija Youth Sustainability Forum (NYSF) 2024 brought together dynamic, innovative, and passionate young leaders from across Nigeria, delivering impactful outcomes. The NYSF serves as a vibrant platform uniting youths from diverse regions to foster connections, create opportunities, and encourage collaboration in advancing sustainable development. By offering a space for dialogue, knowledge sharing, and networking, the forum inspires participants to drive positive economic, social, and environmental outcomes in Nigeria.

This year marked a significant milestone, as the forum expanded its reach to being held in multiple locations for the first time, engaging young people across Lagos, Oyo, Enugu, and Abuja to amplify its impact.



Venue: Lagos, Abuja, Oyo, Enugu



Date: October 12, 2024



Number of  
Participants

386





### Speakers and Contributors

- Prof Chris Ogbechie – Dean, Lagos Business School
- Prof Uchenna Uzo – Faculty Director, Lagos Business School
- Orevia Atanya – Director, LBS Sustainability Centre, Lagos Business School
- Zainab Sale Yunusa – Senior Special Assistant (SSA) to the President on NEC and Climate Change
- Titilayo Oshodi – Special Adviser to the Lagos State Governor on Climate Change and Circular Economy
- Idorenyen Enang – CEO, Corporate Shepherds Limited.
- Dr Olufemi Olarewaju – Co-founder, Sustainability School, Lagos and Founding Executive and Director, Resource Innovation and Solutions Network Nigeria (RISNN).
- Ifunanya Nduka – Ready to Lead Africa
- Abubakar Shuaibu – Founder, Green Energy Mission Africa
- Azeez Salawu – Founder, Community Action for Food Security
- Elona Erezi – Climate Change and Sustainability Professional
- Ogbonna Prince – Moolu Venture Capital LP, Managing Partner
- Benita Ezumazu – Citizen Commons Advocacy International, Programme Manager
- Kate Pam Semlek – Chief Executive Officer, The Stalwart Group
- Kelvin Ogba Dafiaghor – Ogba Educational Clinic, Founder/Director
- Akin Akinbisola – Founder, Youth Employ and Development Initiative
- Engr Ademola Aderinto – Special Assistant, Environment, to Governor, Oyo State
- Ifedolapo Runsewe – Founder, FREEE Recycling
- Sope Afolayan – Founder, CEID Hub
- Mrs Aminat Akinyemi Ayoola – Academic Director and Lead AI Researcher, RAIN
- Wole Odetayo – Founder, Wennovation Hub
- Stephen Kayode Odeyemi – Operations Director, Ominira Initiative



- Seyi Alabi, Co- Founder /Head of Research, Crop 2 Cash
- Ifeoluwa Tryphena Olatayo, CEO, Soupah Farm-en-Market Limited
- Chineme Egbo – Associate, LBS Sustainability Centre
- Ibiso Ikiroma-Owiye – Monitoring and Evaluation Analyst, Youth Sustainable Development Network
- Nnamdi Arum – Head of Climate Change Dept, Ministry of Environment, Enugu
- Ogechi Nwonye Bernard – Founder, EcoCyclers
- Salem Emmanuel – Senior Programme Manager, Enugu State SME Center
- Francis Uka – Station Manager, Udoka FM
- Faith Victor Onyekwere – Founder, Key Edge Resource Consult
- Wilfred Okeke – Project Associate, Climate Leadership Fellowship, RETTI
- Onyekachukwu Bernard Asadu, Executive Director, The Building Boys Academy
- Philomena Nwajagu, Executive Director, Kidpreneur Place
- Anuli Iwoba – Assistant Programme Officer, Center for Memories – Ncheta Ndigbo
- Chiege Ugwuozor – Programme Manager, UTOLF
- Ifeoma Nnamani – Programme Officer, Center for Memories – Ncheta Ndigbo
- Agatha Afemikhe, Sustainability Consultant, Founder Asewe Ltd,
- Henry Okorafor, Deloitte West Africa Sustainability Office Lead
- Mandella Golkus, Company, Managing Partner, Next Age Solicitors
- Osanua Nwagbara, Senior Associate, Lagos Business School Sustainability Centre
- Ugochi Nweke-Ndoumou, Manager, Corporate Sustainability & Responsibility, Zenith Bank
- Philip Aiwekhoe, CISO NPF Microfinance Bank

## Nigeria Plastic Action Roadmap Launch

The Nigeria National Plastic Action Partnership (NPAP) successfully launched its Plastic Action Roadmap on Thursday, October 17, 2024, in Abuja. The event was attended by the Honourable Minister of Environment, Balarabe Abbas Lawal, alongside notable dignitaries, partners and key organisations.

The Honourable Minister acknowledged the efforts of all partners and stakeholders in bringing the roadmap to fruition and urged continued collaboration to create a more sustainable and inclusive environment. Clemence Schmid,

Director, Global Plastics Action Partnership (GPAP) highlighted the importance of collective action and reaffirmed GPAP's commitment to combating global plastic pollution through evidence-based initiatives.

KPMG, led by Tomi Adepoju, presented the road map's key highlights, while endorsements were delivered by representatives from the World Bank, FBRA, RAN, and the Manufacturers Association of Nigeria (MAN).

The event marked a pivotal step in Nigeria's goal to eliminate plastic pollution by 2040, thanks to the support and collaboration of the Federal Ministry of Environment, KPMG, NESREA, Lagos Business School Sustainability Centre, and various stakeholders.



Venue: Abuja



Date: October 17, 2024

### Speakers and Contributors

- Balarabe Abbas Lawal, Honourable Minister of Environment
- Engr (Mrs) B.H. Abubakar, FNSE, Director, Pollution Control and Environmental Health, Federal Ministry of Environment, Nigeria
- Dr Innocent Barikor, Director-General, NESREA
- Clem Ugorji, Africa Regional Lead, Global Plastic Action Partnership (GPAP)
- Drita Dade, Senior Environmental Specialist, World Bank
- Wassim ElHusseini, Managing Director & CEO, Nestlé Nigeria
- Oluyomi Banjo, National Programme Coordinator, UNIDO
- Clemence Schmid, Director, Global Plastic Action Partnership (GPAP)
- Tomi Adepoju, Partner and Head, Enterprise Risk and ESG Services, KPMG West Africa
- Oluchi Odumuko, General Manager & Head, Sectoral and Regulatory Affairs, Manufacturers Association Of Nigeria (MAN)

## The Inaugural Centre for Social and Environmental Accounting Research (CSEAR) Africa Conference

The Inaugural Centre for Social and Environmental Accounting Research (CSEAR) Africa Conference, held from November 11 to 13, 2024. This milestone event brought together a dynamic community of academics, practitioners, early-career researchers, and thought leaders committed to advancing Social and Environmental Accounting (SEA) research with a distinct focus on Africa.



**Venue: Lagos Business School**



**Date: November 11-13, 2024**



Number of  
Participants

36

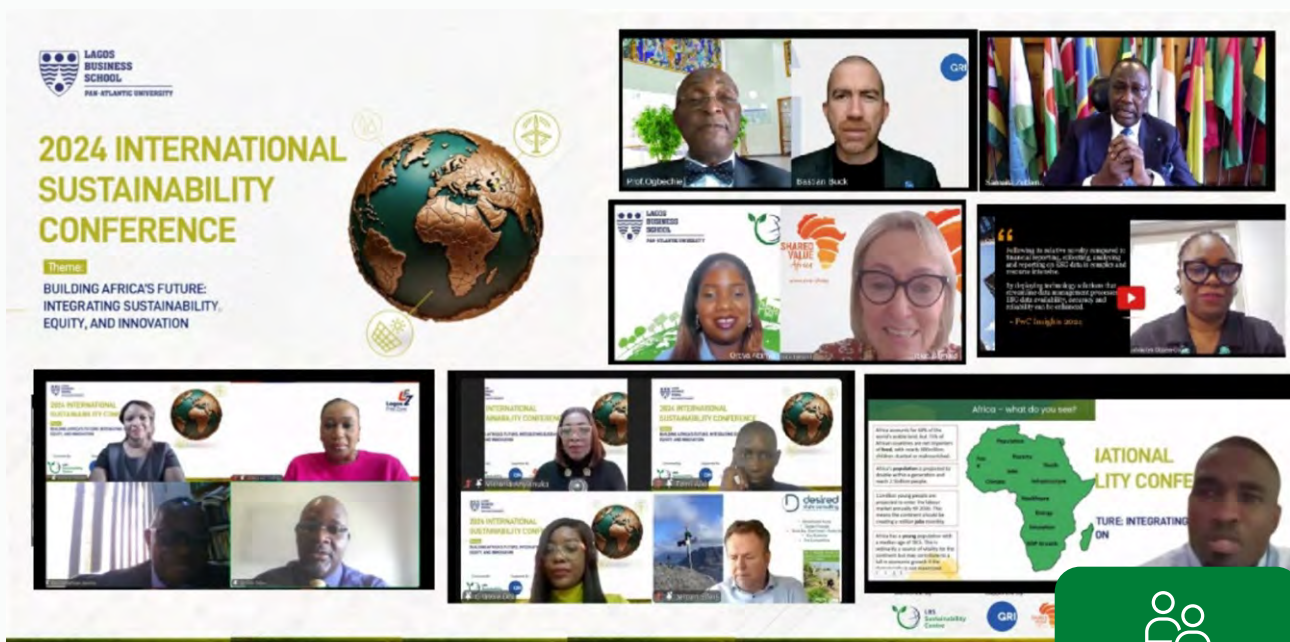
### Speakers and Contributors

- Prof. Akintola Owolabi, Professor of Accounting, Lagos Business School
- Prof. Kenneth Amaeshi, Professor of Sustainable Finance & Governance, European University Institute and Chair in Sustainable Business, University of Edinburgh, UK
- Oreva Atanya, Director, Lagos Business School Sustainability Centre
- Charles H. Cho, Schulich School of Business, York University
- Mercy Denedo, Associate Professor, Accounting, Durham University
- Osamuyimen Egbon, Assistant Professor, Accounting, University of Essex
- Bisola Joloko, Assistant Professor, Accounting, University of Birmingham
- Amanze Ejiogu, Professor, Sheffield Hallam University
- Aziza Laguecir, Professor in Management Accounting and Performance Measurement, EDHEC Business School
- Teerooven Soobaroyen, Professor of Accounting, Aston University
- Theresa Daniel-Akibor, Manager, Lagos Business School
- Anthony Tuedon, ISR, Lagos Business School

## International Sustainability Conference

The 2024 International Sustainability Conference (ISC) was hosted by the Lagos Business School Sustainability Centre (LBSSC) and supported by Global Reporting Initiative (GRI), Shared Value Africa, Nestlé Nigeria PLC and PriceWaterhouseCoopers (PwC) Nigeria. The conference was focused on the theme "Building Africa's Future: Integrating Sustainability, Equity, and Innovation."

Watch video recording here [→](#)



Venue: Virtual



Date: November 28-29, 2024



Number of  
Participants

352

### Speakers and Contributors

- Prof Chris Ogbechie, Dean, Lagos Business School
- Samaila Zubairu, President and CEO, Africa Finance Corporation (AFC)
- Bastian Buck, Chief Standards Officer, Global Reporting Initiative (GRI)
- Orevaoghene Atanya, Director, LBS Sustainability Centre, Lagos Business School
- Tiekie Barnard, CEO, Shared Value Africa
- Ade Adefeko, Director, Corporate and Regulatory Affairs, Olam Agri Nigeria
- Victoria Uwadoka, Corporate Communications, Public Affairs & Sustainability Lead, Nestlé Nigeria
- Femi Aiki, CEO, Foodlocker
- Jeroen Elfers, Former Global Dairy Director, FrieslandCampina and GM, Desired State Consulting
- Dr Silk Ogbu, Associate Professor, Lagos Business School
- Adesuwa Ladoja, MD/CEO, Lagos Free Zone
- Professor Jonathan Aremu, Head, Industry, Trade and Investment Policy Commission, NESG

- Kpante Koutando, Regenerative Agriculture Project Manager and Sustainability Analyst, Olam Agri
- Marilyn Obaisa-Osula, Partner and Head - ESG, Sustainability and Climate, PwC
- Raphael Yemitan, Associate Director, PwC
- Maryna Mohr, Executive Director and Sustainability Advisor, Environmental and Sustainability Solutions (ESS), South Africa
- Seakle Godchalk, Executive Director, Environmental and Sustainability Solutions (ESS), South Africa
- Isioma Utomi, CEO, Catalyst Experience Solutions
- Chinwe Obi, Sustainability Manager, Nestlé Nigeria
- Tochukwu Ezeukwu, Regional Director for West Africa, African Venture Philanthropy Alliance (AVPA)
- Dr Jubril Adejo, Founder SMEFunds Capital, Sustainable Finance Expert
- Dimeji Olaniyan, Senior Vice President, Strategy & Sustainability, Airtel Africa
- Evelyne Serro, Senior Manager, Sustainability, Safaricom
- Omobolanle Victor-Laniyan, Global Sustainability Leader and CEO, Kratos Sustainability Consulting
- Daniel Oderinde, Manager, Nigeria National Plastic Action Partnership (NPAP)
- Theresa Daniel-Akibor, Programme Manager, LBS Sustainability Centre
- Abam Inyang, Senior Associate, LBS Sustainability Centre
- Osanua Nwagbara, Senior Associate, LBS Sustainability Centre

#### **ISC Planning Committee Members**

- Favour Obioma, Sustainability Risk and Performance Manager, British American Tobacco, West and Central Africa
- Opeyemi Ogunkoya, Sustainability Lead, Stanbic IBTC Holdings
- Chinwe Obi, Sustainability Manager, Nestlé Nigeria
- Audrey Odogu, Senior Manager, New Business Development, eHealth Africa
- Kunle Abiola, Sustainability Manager, Friesland Campina Nigeria
- Kehinde Fadare, Sustainable Development Advisor, KPMG Nigeria
- Derefaka Derefaka, Project Associate, Sustainability Operations, Global CR&S, Olam Agri
- Uchechi Uchendu, Manager, ESG Impact, KPMG Nigeria
- Mate Kolawole, Manager EHS, Lagos Free Zone
- Afomre Ubogu, Assistant Manager, Unilever Nigeria
- Nwando Ivenso, Corporate Communications Specialist, Lagos Business School





# 2024 Research Projects, Knowledge Insights and Centre Publications



# Advancing Knowledge Dissemination

*Exploring the Contribution (s) of the Non-Profit Sector to African Economies with Specific Focus on the Creation of Dignified and Fulfilling Work for Young People in Africa*

*An Africa-Wide Partner Research Project with Centre on African Philanthropy and Social Investment (CAPSI) and Mastercard Foundation*

## Project Overview

Since the 1990s, the nonprofit sector has been a vital driver of Africa's socio-economic development. Despite its recognised significance, comprehensive data on its impact in fostering dignified employment for young people, particularly marginalised groups, remains limited.

In collaboration with Centre on African Philanthropy and Social Investment (CAPSI) and the Mastercard Foundation, the Lagos Business School (LBS) Sustainability Centre has undertaken a multi-year research initiative to assess the economic contributions of nonprofit organisations to youth employment across 17 African countries. This study employs a mixed-methods approach to evaluate:

- **The nonprofit sector's contribution to GDP**
- **Its role in providing dignified work for young people aged 15 to 35**
- **The impact of nonprofit sub-sectors in creating opportunities for marginalised groups, including persons with disabilities, refugees, and individuals in correctional facilities**



### Research Objectives

**This project was designed to:**

- Generate empirical data on the nonprofit sector's role in youth employment
- Highlight its contributions to dignified work, particularly for young women and marginalised youth
- Explore young Africans' perspectives on economic opportunities within the sector
- Understand transitions from informal to formal employment
- Demonstrate how employment access empowers marginalised youth economically, socially, and politically
- Provide evidence-based insights to inform policy and engage civil society actors

### LBSSC Key Contributions and Engagements

As a key country partner, the Lagos Business School Sustainability Centre has played an integral role in advancing this research initiative by:

- Updating literature reviews conducted by CAPSI researchers
- Developing research design for Nigeria and contributing to a universal framework
- Conducting data collection through surveys, interviews, and convenings
- Analysing data and compiling findings into comprehensive reports
- Publishing research outputs to contribute to the sector's knowledge base
- Actively participating in regional convenings and training workshops to foster collaboration and capacity building

...The Lagos Business School (LBS) Sustainability Centre has undertaken a multi-year research initiative to assess the economic contributions of nonprofit organisations to youth employment across 17 African countries.



# Research Project

## Methodology Workshop – South Africa

The Lagos Business School (LBS) Sustainability Centre attended the CAPSI-Mastercard Methodology Workshop, held from February 28 to March 1, 2024 at the Witwatersrand Business School, Johannesburg, South Africa. The workshop's primary focus was the development of a comprehensive research methodology to guide country partners in executing the CAPSI-Mastercard Foundation Project. This initiative, titled "Contribution(s) of the Non-Profit Sector to African Economies with a Specific Focus on the Creation of Dignified and Fulfilling Work for Young People in Africa," seeks to bridge knowledge gaps regarding the nonprofit sector's economic impact on youth employment across 17 African countries. As the leading country partner, LBS Sustainability Centre is spearheading research efforts to explore the sector's role in providing dignified employment opportunities, with a special emphasis on marginalised youth, including those with disabilities, refugees, and prisoners. The workshop provided a platform for discussing project updates, potential collaborations, and sharing experiences among researchers, industry professionals, and the Project Team.



As the leading country partner, LBS Sustainability Centre is spearheading research efforts to explore the sector's role in providing dignified employment opportunities, with a special emphasis on marginalised youth, including those with disabilities, refugees, and prisoners.

## Youth and Partners Convening – Ghana

The CAPSI-Mastercard Foundation Regional Youth Convening, co-hosted by CAPSI and Wits Business School, brought together young Africans to explore the role of non-profit organisations in creating dignified and fulfilling work opportunities. The convening also aimed to integrate diverse youth perspectives into ongoing research on the nonprofit sector's contributions.

The convening brought together 40 youth delegates from North and West African countries, representing diverse backgrounds and experiences. These delegates were selected based on their demonstrated commitment to community development and social impact and their potential to drive positive change across the continent.

Six (6) delegates from Nigeria, nominated by Lagos Business School Sustainability Centre, actively participated in discussions and workshops, enriching the event with their unique perspectives.



Venue: Labadi Beach Hotel, Accra, Ghana



Date: March 24-27, 2024



...The convening also aimed to integrate diverse youth perspectives into ongoing research on the nonprofit sector's contributions.

# Pilot Study in Oyo State

## Background of the Study

The proposed study seeks to bridge knowledge gaps in the literature by examining the economic contributions of the non-profit sector to youth employment. Specifically, it looks at the contributions of non-profits and social enterprises to the creation of dignified and fulfilling work for young people in Africa. This report presents the findings of the piloting for the Nigeria case study.

### Purpose of the Instrument Testing

The primary objective of the instrument testing is to evaluate the feasibility, reliability, and validity of the survey instrument in diverse settings (urban, peri-urban, and rural areas). Other objectives (secondary objectives) include:

- To identify any logistical challenges in data collection
- To refine the survey questions based on pilot feedback
- To assess the response rate and data quality across different geographic settings
- To test the effectiveness of the data collection methods in different geographical settings (urban, peri-urban and rural areas)

## Scope: Pilot Survey Area:

The pilot survey was carried out in Oyo State, a southwestern state in Nigeria with a projected population of 7.98million in 2022. The choice of Oyo for the pilot study was informed by the fact that the state has a good blend of Urban, Peri-urban and Rural areas to enable the testing of both the NPO and youth instruments in the different geographical settings to be covered in the main survey. More so, the preliminary desk research also showed that Oyo has a relatively large number of NPOs with a significant number of them focused on economic interventions that support the youth and marginalised populations, hence the choice of the state for the pilot study.

## Period and Duration of the Survey

### Piloting Study Report

The pilot survey for the Nigeria study commenced on October 22, 2024 and ended on December 6, 2024. In the first two weeks, the field officers were tasked to map out all NPOs in Oyo state after which they were classified according to geographical location (urban, peri-urban and rural). The data collection from the selected NPOs and the youth (beneficiaries and control group) lasted for one month and two weeks.

### Methodology of Instrument Testing

The study employed two separate survey instruments (NPO survey instrument and youth survey instrument) to gather quantitative data on the interventions of nonprofit organisations to create dignified and fulfilling job opportunities for young people in Oyo State. The data were collected by administering an electronic questionnaire using a Google form for NPO mapping and a Kobocollect for the main survey. The respondents were physically and virtually interviewed. The respondents to this survey were representatives of non-profit organisations (NPOs) and youths (between ages 15 and 35) who are beneficiaries and non-beneficiaries of NPOs (i.e., youths who have had interactions with NPOs and those who have not) serving as the control group. The first instrument (the NPO Survey) was designed to explore the contribution of nonprofit organisations in facilitating dignified work for young people and youth employment in general. It targeted nonprofit organisations operating in rural, urban, and peri-urban areas. The second instrument (the Youth Survey) focused on capturing the experiences, challenges, and employment outcomes of young people who have had interactions with NPOs and those who have not across the same geographic regions. Together, these tools provide complementary insights into how nonprofit organisations impact youth employment outcomes in Oyo State.



# Stakeholder Convening in Mombasa

The stakeholder convening in Mombasa was organised as a strategic gathering aimed at advancing the objectives of the research project on youth employment and gender biases across 17 African countries. With the literature reviews nearing completion and insights gained from previous youth convenings, the project team sought to engage key stakeholders to refine the project direction and ensure broad support. This convening provided an opportunity to harness stakeholders' diverse experiences and align the project's objectives with broader socio-economic goals.

## The convening aimed to achieve several key objectives:

1. **Sharing Progress and Preliminary Findings** – Stakeholders were updated on the project's progress and initial research findings. This was essential for transparency and for gathering input that would enhance the relevance of the study.
2. **Fostering Collaboration** – The meeting provided a platform for strengthening partnerships among government representatives, multinational organisations, social enterprises, and research think tanks.
3. **Refining Methodologies** – Stakeholder feedback was sought to refine research methodologies, ensuring they remain relevant and responsive to the realities of youth employment challenges.
4. **Securing Stakeholder Buy-In** – The convening aimed to secure support for critical aspects of the project, including data collection, dissemination of findings, and overall implementation strategies.

The Mombasa convening was instrumental in strengthening the project's direction and securing stakeholder support. The project team integrate the insights gained from the meeting into the next phase of research and implementation.



Venue: Mombasa



Date: September 15 - 18, 2024

## Insight Edge Podcasts – Sustainability Episodes

## How Does ESG Management Drive the Attainment of Business Goals

This episode is Part 1 of the Insight Edge Sustainable Business Series championed by the LBS Sustainability Centre and the LBS Management Hub. This episode's discussion focuses on 'How ESG Management Drives the Attainment of Business Goals' with Karen Basiye, Director, Sustainable Business and Social Impact, Safaricom PLC, a listed Kenyan mobile network operator in Nairobi, Kenya. Karen emphasised the crucial role of ESG (Environmental, Social, and Governance) management for long-term business success. You can listen to the full podcast series on [Spotify](#), [Amazon Music](#) and [Apple Podcast](#).



## Environmental Sustainability – Re-Greening Nigeria Case of the Green Recovery Nigeria Programme



In this episode of Insights Edge, we explore the crucial balance between environmental sustainability and economic growth. Featuring Dr Onoja Joseph Daniel, Director-General of the Nigerian Conservation Foundation (NCF), and Orevaoghene Atanya, Director, LBS Sustainability Centre. The conversation highlights key initiatives like the NCF's Green Recovery Nigeria (GRN) programme, which is restoring ecosystems via planting and nurturing nearly 2 million trees annually. Together, they discussed how sustainability extends beyond the environment—encompassing people, skills, and long-term value creation for a healthier, greener and profitable future. You can listen to the full podcast series on [Spotify](#), [Amazon Music](#) and [Apple Podcast](#).

## Insight Articles

## A Review of Corporate Sustainability Practice in Africa–Insight Report Series

Corporate sustainability is a holistic approach to conducting business while achieving environmental, social, and economic (including financial) goals and managing 'footprint' to create more value for all stakeholders. In this insight series, LBSSC's team of experts and researchers explore the various ways businesses on the continent are embedding sustainability. Parts 1 and 2 take a deep dive into Creating Shared Value (CSV), a concept invented by Harvard professors Kramer and Porter and how it is currently practised using case studies of select organisations in Africa.



[Read more here](#) →

## Youth Opportunities Newsletters

### January

[view newsletter](#) →

### February

[view newsletter](#) →

### March

[view newsletter](#) →

### Quarter Two

[view newsletter](#) →

### Quarter Three

[view newsletter](#) →

### Quarter Four

[view newsletter](#) →

## Sustainable Business Newsletters

### January

Navigating the Trends and Changing Landscape

[view newsletter](#) →

### February

Sustainable Investments, Social Initiatives and Energy Priorities

[view newsletter](#) →

### March

Investing in Women to Accelerate Societal Progress

[view newsletter](#) →

### April

Commitment to Responsible Leadership for Sustainable Development in Africa

[view newsletter](#) →

### May

Protecting Biodiversity in the Midst of Economic Expansion

[view newsletter](#) →

### June

Turning Global and Continental Priorities and Action Towards Environmental Stewardship

[view newsletter](#) →

### July

The Global Sustainable Development Journey: Tracking Progress and Mobilising Urgent Action

[view newsletter](#) →

### August

Bold Climate Action for Africa's Resilient Future

[view newsletter](#) →

# Sustainable Business Newsletters

## September

Choosing the Sustainability Pathway for a Better Tomorrow

[view newsletter](#) →

## October

Food Systems and Sustainability

[view newsletter](#) →

## November

Climate Action and COP 29: Significant Outcomes for Africa

[view newsletter](#) →

## December

Climate Resilience Post COP29: The Road Ahead for African Economies

[view newsletter](#) →

## End of year Email

Thank You for Supporting our Impact!

[view newsletter](#) →





# Sustainability @ LBS

## 2024 Initiatives



## Reducing Dependence on Single Use Plastic – LBS Replaces Plastic Bottled Water with Reusable Mugs



Lagos Business School (LBS) remains committed to integrating sustainable practices into its operations. As part of our phased initiative to eliminate single-use plastics, we have discontinued plastic bottled water for students and programme participants, replacing them with LBS-branded suction cups. Additionally, plastic-bottled drinks have been phased out at the gazebo in favour of glass bottles and cans, while water dispensers and glass tumblers have been introduced in the staff cafeteria. To support staff adoption, discounted suction mugs were also made available during the course of the year. The phased implementation also extended these measures to the ground-floor restaurant and other areas where single-use plastics were in use. Through these steps, LBS has continually demonstrated its belief in sustainable practices, reinforcing our commitment to responsible business practices and environmental stewardship.

## LBS Solar Project – Review of Environmental and Financial Results and Finance Analysis

Lagos Business School (LBS) remains committed to sustainability and energy efficiency, as demonstrated by the financial and carbon impact analysis of our solar power project. The findings highlight significant reductions in carbon emissions and long-term cost savings, reinforcing the project's environmental and economic benefits. By decreasing reliance on fossil fuels, LBS is not only lowering operational energy costs but also contributing to Nigeria's broader carbon reduction goals. The analysis confirms the cost-effectiveness of solar energy, with projected savings and a favorable return on investment over time. This initiative reflects LBS' strategic commitment to integrating sustainability into its operations, ensuring resilience, efficiency, and leadership in responsible business practices.

## LBSSC Facilitates Experiential Learning Trip for 2024 Global CEO Africa Programme to Tolaram's Lagos Free Zone

Participants of Lagos Business School's Global Chief Executive Program visited Lagos Free Zone (LFZ) for an insightful tour of its facilities, including the Lekki Deep Sea Port. The visit was organised by the LBS Executive Education in partnership with the LBS Sustainability Centre. It featured a presentation on LFZ's role in positioning Nigeria as an African economic hub and discussions on manufacturing challenges and innovative solutions to enhance the business environment. The collaboration with LFZ highlights a shared commitment to fostering leadership and strategic business excellence.



Venue: Lagos Free Zone, Ibeju Lekki



Date: July 18, 2024

## Empowering Nigeria's Youth for Innovation, Impact and Leadership

The Naija Youth Sustainability Forum (NYSF) 2024 brought together dynamic, innovative, and passionate young leaders from across Nigeria, delivering impactful outcomes.

The NYSF serves as a vibrant platform uniting youths from diverse regions to foster connections, create opportunities, and encourage collaboration in advancing sustainable development. By offering a space for dialogue, knowledge sharing, and networking, the forum inspires participants to drive positive economic, social, and environmental outcomes in Nigeria.

This year marked a significant milestone, as the forum expanded its reach to being held in multiple locations for the first time, engaging young people across Lagos, Oyo, Enugu, and Abuja to amplify its impact.



Venue: Lagos, Abuja, Oyo and Enugu



Date: October 12, 2024



Number of  
Participants

386

Lagos Pictures



Abuja Pictures



Oyo Pictures



Enugu Pictures



## 2024 UN Principles for Responsible Management Education (PRME)

### LBS Sharing Information on Progress Report

Lagos Business School (LBS) remains steadfast in its commitment to the Principles for Responsible Management Education (PRME) by integrating ethics, responsible management, and sustainability into its academic and institutional activities. As outlined in the 2024 Sharing Information on Progress (SIP) Report, LBS continues to advance its mission of developing responsible leaders and managers for Africa.

The school's commitment to PRME's seven principles—Purpose, Values, Teach, Research, Partner,

Practice, and Share— is visible in the LBS' curriculum, research initiatives, community engagements, and industry partnerships. The report highlights key milestones, including improvements in campus environmental sustainability, expanded industry collaborations, and lifelong learning opportunities for students and alumni.

LBS advances responsible management education through specialised centres and initiatives such as the Business Ethics Department, Christopher Kolade Centre for Research in Leadership and Ethics (CK-CRLE), and the LBS Sustainability Centre. These entities facilitate cutting-edge research, high-impact industry dialogues, and sustainability-driven programmes that shape the next generation of ethical business leaders.

Through flagship initiatives such as the LBS MBA Personal Social Responsibility (PSR) Projects and the International Sustainability Conference, the school fosters collaboration among private, public, and nonprofit stakeholders. LBS also maintains its global recognition, ranking second in Africa and 40th globally in the Financial Times Executive Education 2024 rankings. Additionally, LBS was accredited by the Association of African Business Schools (AABS) in recognition of its high-quality, world-class management education tailored to Africa.

By integrating PRME's principles into its strategy, workplace culture, academic programmes, and industry engagement, LBS remains a leader in responsible management education, contributing to sustainable development across Nigeria and Africa. The 2024 SIP Report showcases the school's ongoing efforts, key achievements, and transformative impact in shaping ethical leaders committed to sustainability and social responsibility.



[Read more here](#)





# 2024 Impact Initiatives and Collaborations





## NIGERIA

NATIONAL PLASTIC  
ACTION PARTNERSHIP  
(2022 - 2024)

The Global Plastic Action Partnership (GPAP), hosted at the World Economic Forum, collaborated with the Nigeria Federal Ministry of Environment to launch the Nigeria National Plastic Action Partnership (NPAP). The Lagos Business School Sustainability Centre (LBSSC) was the host organisation for the Nigeria NPAP Secretariat from 2022 to 2024.

Nigeria's NPAP is a locally led platform that will shape a more sustainable and inclusive country through the eradication of plastic pollution. Through multi-stakeholder activities designed for all, the Nigeria NPAP will bring public, private and civil society leaders together to develop joint solutions to the plastic pollution crisis, both nationally and globally.

Nigeria NPAP in 2024 delivered the following:

- **National Stakeholders Dialogue on the UN Global Plastics Treaty**
- **National Action Road Map Validation Workshop**
- **Nigeria NPAP Road Map Launch**



## National Action RoadMap Validation Workshop

The Nigeria NPAP in collaboration with the Federal Ministry of Environment held the National Action Roadmap Validation Workshop on Wednesday, July 24, 2024, in Abuja, with stakeholders in the plastic value chain to present the National Action Roadmap document developed to address plastic gaps in Nigeria. Tomi Adepoju, Partner & Head, Enterprise Risk and ESG Services, KPMG West Africa led the KPMG Nigeria team to deliver a presentation on the final roadmap document which outlined the proposed interventions, measures and recommendations that will guide plastic pollution control activities by all stakeholders across the public, private and nonprofit sectors across the 6 impact areas of the NPAP, which are: Policy, Metrics, Behavioural Change, Innovation, Financing and Inclusivity.



Venue: Pearl Hotel, Jabi, Abuja



Date: July 24, 2024

[Read more here](#)



## Nigeria Plastic Action Road Map Launch

The Nigeria National Plastic Action Partnership (NPAP) launched the Plastic Action Roadmap on Thursday, October 17, 2024 in Abuja in the presence of stakeholders across the public, private and nonprofit sector. The roadmap was launched by the Honourable Minister of Environment, Balarabe Abbas Lawal, who was joined by the Director, Pollution Control and Environmental Health, Federal Ministry of Environment, Nigeria Engr (Mrs) B.H. Abubakar, FNSE; the Director-General NESREA, Dr Innocent Barikor; Africa Regional Lead, Global Plastic Action Partnership, Clem Ugorji; Senior Environmental Specialist at The World Bank, Drita Dade; Managing Director & CEO, Nestlé Nigeria, Wassim ElHusseini; National Program Coordinator, UNIDO Oluyomi Banjo; Steering Board and Technical Committee Members present.



Venue: Exclusive Serene Hotel, Wuye District, Abuja.



Date: Thursday, October 17, 2024

The Honourable Minister expressed his appreciation to all the partners and stakeholders involved in the project for their commitment to making the roadmap a reality and asked for all stakeholders to join hands to make our environment more sustainable and inclusive for all. The Director, Global Plastic Action Partnership (GPAP), Clemence Schmid expressed her gratitude for the collaborative spirit shown in tackling the pressing issue of plastic pollution in Nigeria and reaffirmed GPAP's mission in translating its commitment to tackling global plastic pollution into tangible evidence-based action.

[Listen to full remarks here](#) →

[Read more here](#) →



## Nigeria National Plastic Action Sensitisation Workshop on the Plastic Action RoadMap

The Nigeria National Plastic Action Partnership (NPAP), in collaboration with the Circular Business Platform, convened a workshop in Lagos on Wednesday, October 23, 2024 with stakeholders in the plastic ecosystem to advance the implementation of Nigeria's National Plastic Action Roadmap. Mrs. Falmata Bukar Kolo, Deputy Director, Pollution Control and Environmental Health, Federal Ministry of Environment, Nigeria, who represented the Director, Pollution Control and Environment Health, Federal Ministry of



Venue: Exclusive Serene Hotel, Wuye District, Abuja.



Date: Wednesday, October 23, 2024

Environment, charged stakeholders to engage in coordinated community action to drive meaningful progress. While Clem Ugorji, Global Plastic Action Partnership (GPAP) Regional Lead, stated that the Nigeria NPAP serves as a vital platform for consensus-building among decision-makers to lead progress and action for the Roadmap.

[Read more here](#) 





## Innocent Chukwuma Social Impact Chair and Fellowship

The purpose of the Innocent Chukwuma Social Impact Fellowship (ICSIF) is to facilitate the emergence and development of the next generation of young social impact pioneers and social justice leaders in Nigeria. The fellowship programme spanned six months, with mentorship and advisory sessions, a youth-led web-forum, and sub-grant proposals. The programme covered three disciplines: management, public policy and governance, and impact investing and international development, with topics including anthropology, ethics, leadership, sustainability, responsible management, financial management, and investment readiness. The programme aimed to clarify feminist leadership principles, explore leadership styles and tools, promote social justice values, and build knowledge in finance and impact investment.



### Fellowship Programme

ICIS Youth Fellowship 2022 = 10 Participants (5 Male , 5 Female )

ICIS Youth Fellowship 2023 = 19 Participants (10 Male , 9 Female )

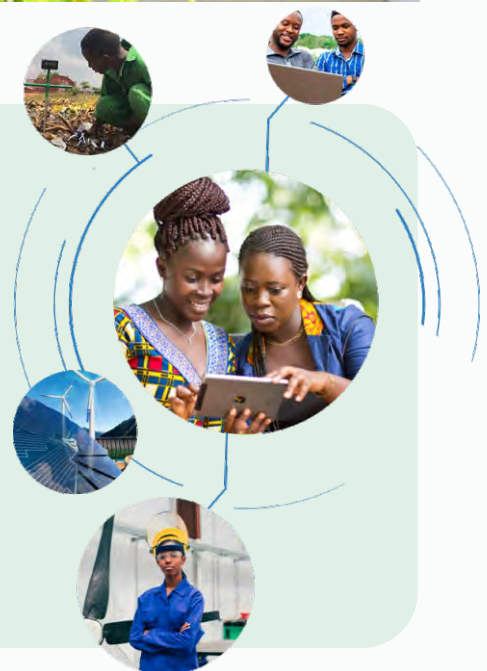
Total = 29 Youths

Geographical Reach = 12 States in Nigeria

### Mentorship

Mentorship & Advisory Sessions 2022 = 10 Sessions

Mentorship & Advisory Sessions 2023 = 9 Sessions



### Supporting Youth Fellows

Youth-Led Projects Supported = 5 Projects/Initiatives

Impact Project Sub-Grants Disbursed = USD 4,926,240; NGN 500,000

Travel Support and Stipends Disbursed = N13, 602,050

### Youth-Led Dialogue and Forums

Total Forums Delivery = 3 Forums

2022 Social Impact Webinar = 161

2022 Social Impact Conference = 60 Participants

2023 Social Impact Conference = 242 Participants

### Youth Fellows' work on the following development issue focus areas



Highlight - ICSI Chair Inauguration →

2022-23 ICSI Chair and Fellowship Activities →

Highlight - ICSI Youth Conference →

*This initiative is supported by*

**Ford Foundation**



# Ford Foundation

*This initiative is supported by*

## Building Youth Leadership Capacity in Nonprofit Management

Recognising the need to build the capacity of youths in the nonprofit sector, LBS Sustainability Centre with the support of the Ford Foundation, West Africa, developed and implemented the project 'Support Capacity Building for Young Feminist Leaders through the Non-Profit Leadership and Management Programme'. The project began in June 2017 and has led to the development of certificate programmes for youth and executives in the sector. All activities on the project inspire and empower young women and men to apply leadership skills inspired by feminist values and principles to grow their organisations and movements, build purposeful careers in the nonprofit sector and lead important social innovation initiatives with refined tools and greater confidence.

The project has connected youths to experienced mentors through the senior fellows in residence programme and the participation of industry experts as facilitators. Knowledge creation and dissemination have also been achieved through the development of a 'Nonprofit Management Handbook and Casebook' focused on leadership and management challenges in nonprofit organisations and social enterprises. The project also equips business students in LBS MBA programmes to create social, economic and environmental value through collaboration with Nonprofit leaders and delivery of community service initiatives, known as 'Personal Social Responsibility (PSR)' projects.

### Certificate Programme

NPLM 1 = 43 Participants (Male 21, Female 22)

NPLM 2 = 37 Participants (Male 14, Female 23)

NPLM 3 = 39 Participants (Male 11, Female 28)

NPLM 4 = 84 Participants (Male 43, Female 41)

NPLM 5 = 43 Participants (Male 20, Female 23)

NPLM 6 = 24 Participants (Male 8, Female 16)

NPLM 7 = 53 Participants (Male 32, Female 21)

NPMfEx 1 = 29 Participants (Male 16, Female 13)

NPLM 8 = 53 Participants (Male 23, Female 30)

NPMfEx 2 = 25 Participants (Male 9, Female 16)

NPMfEx 3 = 45 Participants (Male 21, Female 24)

NPLM YA 1 = 39 Participants (Male 17, Female 22)

NPLM YA 2 = 50 Participants (Male 15, Female 35)

NPLM YA 3 = 59 Participants (Male 23, Female 36)

Total = 623 Youths, Geographical Reach = 29 States in Nigeria

**10 Senior Fellows - 24 Webinars - 8 Teaching Case Studies - 1 Handbook**

13 Community Service - Personal Social Responsibility (PSR) Projects addressing;



Project Impact Reports 2019



Project Impact Reports 2021



Impact Highlight Video 2019



Impact Highlight Video 2021



*This initiative is  
supported by*



## **Equipping Youth Entrepreneurs and Intrapreneurs in Sustainable Waste Management**

The 'Leadership Programme for Sustainable Waste Management' is a capacity-building project that advances enterprise and leadership development among the youths in Nigeria. The project led to the development and delivery of a certificate programme focused on innovative and sustainable methods of waste management as a business (collection, removal, processing, recycling and disposal). Supported by a grant from the Aspire Coronation Trust (ACT) Foundation, the programme has become a platform for sustainability and entrepreneurship for youths to take actions to mitigate the environmental and health implications of improper waste management.

The programme is geared towards providing technical advice, business skills, and understanding of sustainability concepts to improve the financial viability of waste management business which can serve as a tool for addressing the rising (52.65%) youth unemployment in Nigeria. It aims to facilitate entry of informal youth-led waste management businesses into the formal economy in a manner that will improve their businesses positively and impact the society.



**Certificate Programme**

LP-SWM 2019 Class = 49 (Male - 30, Female - 19)

LP-SWM 2020 Class = 45 ( Male -27, Female -18)

LP-SWM 2021 Class = 44 ( Male -22, Female -22)

LP-SWM 2022 Class = 46 (Male - 24, Female - 12)

LP-SWM 2023 Class = 46 (Male - 30, Female - 16)

LP-SWM 2024 Class = 47 (Male - 28, Female - 19)

**Total = 277 Youths, Programme Geographical Reach: 20 states in Nigeria**

LP-SWM 2019 Video Summary



LP-SWM 2021 Video Summary



LP-SWM 2022 Video Summary



LP-SWM 2023 Video Summary



LP-SWM 2024 Video Summary

**Other Project Partners:**

**LAWMA**  
New Trend in Efficiency & Professionalism

**LAFARGE**

**geocycle**



**epron**  
...Responsible E-Waste Recycling

*This initiative is  
supported by*



Good food, Good life

## **Nestlé Advancing Nutrition, Health, and Environmental Awareness through the Media**

The media plays a pivotal role in society's response to issues around healthy nutrition, environmental conservation and sustainability in general. However, journalists in Nigeria continue to grapple with the challenge of a difficult operating environment and lack of skills in sourcing information and communicating to the public in a way that delivers impact. This programme was designed to equip media professionals to create and disseminate accurate information on key nutrition, health, sustainability and climate change issues with the aim to drive behaviour change. This initiative was in line with Nestlé's commitment to advancing nutrition and preserving the planet while improving livelihoods in the communities closest to its operations. Designed by Lagos Business School Sustainability Centre and Nestlé Nigeria, the course was delivered by a faculty made up of LBS, Nestlé, Nestlé NNI, SMC, Media and Industry experts. Project Partners include NestléNigeria, Nestlé Nutrition Institute, PAU School of Media and Communications (SMC), and LUFASI Park.



Nestlé ANHW 2019 Class = 22 (Male - 7, Female - 15)

Nestlé ANHE 2020 Class = 27 (Male - 10, Female - 17)

Nestlé ANHE 2021 Class = 59 (Male - 20, Female - 39)

Nestlé ANHE 2022 Class = 57 (Male - 33, Female - 24) First Stream

Nestlé ANHE 2022 Class = 73 (Male - 43, Female - 30) Second Stream

Nestlé ANHE 2023 Class = 57 (Male - 34, Female - 23) First Stream

Nestlé ANHE 2023 Class = 73 (Male - 40, Female - 33) Second Stream

Nestlé ANHE 2024 Class = 37 (Male - 21, Female - 16)

**Geographical Reach: 6 states in Nigeria**

Nestlé- ANHEA 2022 Video Summary [→](#)

Nestlé ANHEA 2023 Video Summary [→](#)

Nestlé - ANHEA 2023 Communique [→](#)

Nestlé - ANHEA 2024 Communique [→](#)



# 2024 Supporting Partners and External Activities



## Lafarge Leadership Summit

The Lafarge Leadership Summit is a high-level gathering focused on exploring strategies for innovation, sustainability, and data-driven decision-making in business. The event brings together industry leaders, experts, and stakeholders to discuss how organisations can leverage data and analytics to drive innovation while embedding sustainability into their core operations. A key theme of the summit is redefining success beyond traditional metrics—emphasising that organisations must integrate sustainability into their goals to remain competitive and future-proof their operations. Discussions at the summit highlight the intersection of climate change, economic disparities, and corporate responsibility, underscoring the role of leadership in fostering a culture of innovation that is both data-driven and sustainability-focused.

Prof Chris Ogbechie, Former Dean, Lagos Business School was part of the panel discussion at the Lafarge Leadership Summit, he shared insights on how organisations can leverage data and analytics to drive innovation. He also emphasised the crucial role of sustainability in driving and enabling innovation. A genuinely innovative organisation today is one that also prioritises sustainability as an integral part of its goals and objectives.



Venue: Civic Centre



Date: Thursday, Jan 31, 2024

## Circular Exchange Lagos

The 2024 Circular Exchange Lagos Event themed 'Reflect, Learn, and Build,' held on February 1, 2024, convening stakeholders, academia, policymakers, SMEs and organisations to advance the circular economy ecosystem in Lagos and Nigeria at large. The convening also served as a platform to celebrate sterling achievements of players in the circular ecosystem, evaluate milestones, and set new goals towards a more circular Lagos. It also afforded attendees and stakeholders an opportunity to network with industry leaders, take learnings from circular champions, and collectively address challenges within the circular economy value chain.

[Read more here](#)



## LBSSC's Session at the Circular Exchange 2024, Lagos

The Lagos Business School Sustainability Centre (LBSSC) played a pivotal role in the Circular Exchange 2024, Lagos. As part of the event's overarching mission to foster collaboration and investment in circular economy practices, LBSSC led a highly insightful learning session titled "Exploring Circular Business Opportunities in the Agricultural Sector." This session delved into the immense potential of circular economy principles in transforming Nigeria's agricultural sector. While much of the circular economy discourse has revolved around tackling plastic waste, LBSSC broadened the conversation, highlighting sustainable agricultural models that reduce waste, enhance productivity, and contribute to food security. The expert-led masterclass, facilitated by Dr. Jide Adedeji, Founder and CEO of Easy Sauces Nigeria Limited, provided participants with:

- A foundational understanding of circular economy principles in agriculture
- Insights into key areas of the agricultural value chain where circular strategies can be applied
- Case studies showcasing successful circular business models in Nigeria
- An interactive segment where participants applied circular design thinking to real-world agricultural challenges

This engaging session reinforced LBSSC's thought leadership in sustainability, equipping stakeholders with actionable strategies to drive agricultural innovation through circular economy practices. By fostering knowledge exchange and practical insights, LBSSC continues to lead the charge in advancing sustainable business solutions for Nigeria's evolving economy.



Venue: Four Points by Sheraton



Date: Feb 1, 2024

## Impact Transparency Workshop

As part of its contribution to unlocking impact capital and increase its flow to critical sectors in Nigeria, the Impact Investors Foundation and (NABII) in collaboration with the Global Steering Group for Impact Investment (GSG) organised a workshop on “Impact Transparency” to develop the capacity of listed and large corporates, SMEs, Enterprise Support Organisations, investors, chambers of commerce, policymakers, financial regulators, professionals of the accounting profession, and academia in sustainability disclosure standards for emerging economies. The event was held at the Wheatbaker Hotel in Lagos on Friday, February 9, 2024.

The objective of the workshop was to:

- Get a better understanding of why and how impact transparency is a key lever to mobilise private capital for positive impact, societal transformation and achieving the global climate goals
- Understand the current state of play and trends in sustainability reporting and impact transparency, and their implications for each specific country/region
- Engage with other organisations interested in and working towards greater sustainability and impact transparency
- Be equipped with basic tools to implement impact transparency and management practices in your organisations
- Contribute valuable insights to inform global discussions, as per the GSG mandate and role in key fora and standard-setting efforts.



Venue: Wheatbaker Hotel



Date: Friday, February 9, 2024

## Climate Change and Energy Draft Standards, Public Comment Webinar for Africa

The GRI climate change-related Standards have been revised to incorporate new issues that reflect stakeholder expectations, represent updated and internationally agreed best practice and align with recent developments. The Climate Change and Energy draft Standards underwent a public consultation process, which was open until February 29, 2024. GRI hosted four global events in November 2023 and January 2024 to present the Climate Change and Energy exposure drafts, provide clarity on how to participate in the public consultation process, raise key questions and engage with experts on the drafts, allowing for greater insight generation and knowledge sharing.

Building on these events, GRI held a webinar specifically for Africa on February 20, 2024, due to its vulnerability to climate change, to facilitate more in-depth and interactive engagement with participants from the region on the drafts. Oreva Atanya, Director, LBS Sustainability Centre, joined other panel discussants on Regional reflections, moderated by Douglas Kativu, Director GRI Africa. Other panelists were: Prabhakar Vanam, CEO, KCIC Consulting Limited (KCL); and Zahra Omar, Attorney, Centre for Environmental Rights.



## Nigeria Bottling Company Recycling Bank Commissioning Event

The Nigeria National Plastics Action Partnership (NPAP) whose Nigeria secretariat is hosted by the LBS Sustainability Centre joined **Coca-Cola HBC** in the commissioning of a recycling bank in Lagos State on Friday, February 16, 2024 in fulfillment of a strategic objective of the World Without Waste initiative. It is also exciting to know that this is one of 9 more recycling banks commissioned within Lagos and Abuja.





📍 Venue: LSDPC Ifako-Ijaiye Housing Estate, Agege

📅 Date: Friday February 16, 2024

## Sterling One Foundation Appreciates LBS for ASIS Partnership

In appreciation of the LBS Sustainability Centre's contributions to the success of the second edition of the Africa Social Impact Summit (ASIS), a leading social sector summit convened by Sterling One Foundation and the United Nations Nigeria, the Sterling One Foundation held a dinner for all its partners. Orevia Atanya, Head, Sustainability, Lagos Business School, represented the team and received the plaque of appreciation amidst cheers and applause from the audience.



📍 Venue: Maison Fahrenheit Hotel, Lagos

📅 Date: February 23, 2024

## LBS Participates in Convening by Trust Africa to Strengthen Pan-African Philanthropy Ecosystem

The LBS Sustainability Centre and Public Sector Initiative teams attended the convening by Trust Africa on Thursday, February 22, 2024 at the Ford Foundation Office, Lagos. The meeting had other notable nonprofits, philanthropy support and public sector organisations such as the Lagos Employment Trust Fund (LSETF) and the Nigeria Philanthropy Office. The LBS team was led by Oreva Atanya. The objective of the convening was to deliberate on the scoping impact assessment of the philanthropy ecosystem with the aim of charting a clear road map that will springboard and strengthen the ecosystem.

Deliberations were around the need for decolonising funding channels, rethinking nonprofit models, and a national policy on philanthropy, as only Rwanda had the policy in Africa. Others include the need for a philanthropic association or network to promote cohesion and collaboration, as only the Gambia had one. Lastly, the LBS team proposed the need to capture value for prospective investors by developing an Ease of Doing Philanthropy Index, akin to an Ease of Doing Business index for countries on the continent.



Venue: Ford Foundation Office, Lagos



Date: Thursday, February 22, 2024

## Lagos Business School CFO Summit

The Lagos Business School on Wednesday, March 20, 2024, hosted its maiden CFO Leadership summit, which focused on the theme “The CFO As Strategic Architect- Maximising The CEO-CFO Synergy.” It was an opportunity to explore how CFOs could deepen the CEO-CFO synergy with the Chief Financial Officer as the architect and catalyst of business transformation and sustainability.



📍 Venue: Balmoral Event Centre, Federal Palace Hotel, VI

📅 Date: March 20, 2024

## 2024 Micronutrients Fortification Index (MFI) Awards

The **2024 MFI Awards** Ceremony is co-sponsored by the MFI Micronutrient Fortification Index and powered by TechnoServe via a Bill & Melinda Gates Foundation sponsored initiative, the Technical Assistance Accelerator Programme.

The Micronutrient Fortification Index (MFI) shares information about the quality of staple food fortification in Nigeria. Employing current industry data. The MFI ranks food processing companies' performances providing consumers with important information about the brands they purchase thus giving these companies an opportunity to demonstrate their commitment to meeting quality standards for fortifying their products with essential vitamins and minerals.



📍 Venue: Landmark Event Centre

📅 Date: Tuesday, March 26, 2024

## Circularity Week – LBSSC, NPAP attend CEIP Networking and Dinner Event

The Circular Entrepreneurship Innovation Platform (CEIP), an initiative of the Circular Business Platform supported by the Kingdom of Netherlands, recently held a networking and dinner event for partners at the Wine Lab in Victoria Island on Tuesday, March 26, 2024. In attendance from LBS were Daniel Oderinde, NPAP Country Manager, and Abam Inyang, Senior Associate, Communications and Partner Engagements, LBS Sustainability Centre. The event was a meet and greet for partners to engage in constructive dialogue, wine and dine and forge future collaborations.



📍 Venue: The Wine Lab, Lagos

📅 Date: Tuesday, March 26, 2024

## Welcome Reception/Stage Play – In Honour of Martin Abregu, Ford Foundation Vice President for International Programmes

A welcome cocktail reception and entertainment featuring the 'HEAR WORD' Stage play held at Alliance Francaise, Ikoyi, on Wednesday, April 3, 2024. The HEAR Word stage play is written and directed by Ifeoma Fafunwa and features prominent Nollywood actresses such as Joke Sylvia and Taiwo Ajayi-Lycett, bringing to life real issues that affect the lives of women and girls which limit their potential for agency and social advancement in a typical Nigerian society. In attendance were Prof Silk Ogbu, Faculty, Lagos Business School, and Abam Inyang, Senior Associate, Communications and Partner Engagements, LBS Sustainability Centre, who met with the Ford Foundation Vice President for International Programmes, Martin Abregu.



📍 Venue: Alliance Francaise, Ikoyi, Lagos

📅 Date: April 3, 2024

## Family Business Conference

The Family Business Initiative Conference 2024 explored the evolution of family businesses into lasting institutions, emphasizing succession planning, governance, financial stewardship, and technological integration. The event brought together family business leaders, wealth management professionals, and academics to share strategies for sustaining family legacies. Key sessions included discussions on African family business challenges, succession dynamics, and governance best practices, alongside networking and collaborative learning opportunities.

Participants gained actionable insights to foster trust, implement effective governance, and sustain shared values, supporting the creation of enduring family institutions.



📍 Venue: Lagos Continental Hotel



📅 Date: Friday, April 12, 2024

## Eko Waste Summit



The First Eko Waste Summit held from April 17-19, 2024 at the Eko Convention Centre, Lagos. Themed 'Achieving Net Zero Emissions Through Circular Economy, Innovation, Investment, and Policy Implementation.' The former Nigeria NPAP Country Manager, Daniel Oderinde delivered a presentation, titled 'Multi-Stakeholder Approach to Achieving Innovation, Investment and Policy Implementation

towards Eradicating Plastic Waste in Nigeria.' Also in attendance was the Programme and Research Associate, LBS Sustainability Centre, Anthony Tuedon. The summit brought together industry leaders, environmental advocates, policymakers, and innovators to explore cutting-edge solutions to our waste management challenges. The summit also had a parade of exhibitions showcasing the latest technologies, products, and services revolutionising waste management, recycling and sustainability.

📍 Venue: Eko Convention Centre

📅 Date: April 17-19, 2024

## Nigeria Plastic Solutions Activity (NPSA) Launch by USAID/Coca-Cola Foundation

The Nigeria Plastic Solutions Activity is a significant initiative funded by the United States Agency for International Development (USAID) and the Coca-Cola Foundation, implemented by TechnoServe and Growing Businesses Foundation, with the overarching goal of reducing plastic pollution by enhancing the volume and quality of recycled plastics. The Former Nigeria NPAP Country Manager, Daniel Oderinde, and Programme Manager, LBS Sustainability Centre, Theresa Akpoveso, were present to support the initiative which marked a significant milestone in our collective efforts to address the pressing issue of plastic waste management and recycling in Nigeria.

NPSA's cutting-edge recycling solutions aspire to create over 10,000 green jobs, promoting circularity in plastic waste management and a cleaner environment.

The launch marks a significant step in combating plastic pollution and underscores the commitment of USAID, The Coca-Cola Foundation, and TechnoServe to sustainable development.



📍 Venue: Landmark Convention Centre

📅 Date: May 6, 2024

## The Business Students Association (BSA) Symposium 2024

The LBS Sustainability Centre supported the Business Students Association (BSA) Event at the University of Lagos on May 7, 2024. This student-led event was designed to inspire, educate, and empower over 2,000 students passionate about entrepreneurship and sustainable business practices. The theme, 'Scaling Excellence, Shaping the Future,' underscored the commitment to nurturing future business leaders who prioritise sustainability alongside excellence.

### Event Highlights:

- A business pitch competition where student entrepreneurs showcased their innovative and sustainable business ideas to a distinguished panel of judges comprising representatives from the University of Lagos Entrepreneurship and Skills Development Centre, esteemed University of Lagos Professors, and industry leaders from Lagos Business School.
- A Keynote Session on "Empowering Change: Building a Sustainable Business Ecosystem for the Future" by Ms Olukemi Ogunsakin – Head, Corporate Affairs and Sustainability at Coca-Cola HBC.
- A second Keynote Session on "Disrupting the marketplace: Leveraging Sustainability to Build Competitive Advantage" by Dr Damilola Olarewaju – CEO of M360 Solutions.
- A Fireside Chat on "Building a Leadership Mindset" featuring an inspiring leader, Ayisat Agbaje, Executive Director of Lagos State Lateef Jakande Leadership Academy.
- A panel session on "The Gen Z Effect: Youth Leadership in Driving Sustainable Business Practices" featured panelists who were alumni of the University of Lagos and had sustainable start-ups contributing to a greener environment.

The event was a celebration of innovation, sustainability, and leadership, igniting the spirit of progress and transformative change amongst the students of the University of Lagos.



📍 Venue: University of Lagos



📅 Date: May 7, 2024

## 22<sup>nd</sup> Chief S.L. Edu Memorial Lecture themed: “Carbon Credits: Opportunities and Pitfalls”

The Memorial Lecture is an annual event organised by NCF in collaboration with the Family of Late Chief S.L. Edu, founder of NCF, with the support of Chevron Nigeria Limited. For over two decades, the Foundation has through renowned speakers, brought environmental issues to the fore while articulating solutions for them. Now in its 22nd edition, the Guest Speaker Mr. Kevin Juma, Africa Climate Director, The Nature Conservancy, Nairobi, Kenya, offered deep insights on carbon credits and their impact on building a sustainable future.



Venue: 16 Musa Yar'Adua Street, Victoria Island, Lagos



Date: Tuesday, May 28, 2024

## Conference of Youths on Environment and Climate (COYEC)

The Conference of Youths on Environment and Climate (COYEC) was organised by **Sustainable Development Solutions Network (SDSN)** in partnership with **Sterling One Foundation** on June 6, 2024 to rally together climate actors and changemakers from different regions of Nigeria and Africa to evolve new innovative climate solutions that address the impact of climate change, inspire Africans to participate in environmental and climate action, as well as foster collaboration and partnerships among organisations.



Venue: Gbagada Industrial Scheme, Lagos



Date: June 6, 2024

## Microsoft AI for Social Good Summit

The LBS Sustainability Centre team was present at the first Microsoft AI Summit purposed to expose nonprofits to the opportunities they can harness by integrating and deploying AI in their operations to deliver more value and more impact in their thematic focus areas. The Centre was represented by Oreva Atanya, Director, LBS Sustainability Centre, and Abam Inyang, Senior Associate, Communications and Partner Engagements, LBS Sustainability Centre. The Summit was held at Microsoft Nigeria's office on Thursday, June 27, 2024.



📍 Venue: Kings Tower, Ikoyi, Lagos, Nigeria

📅 Date: June 27, 2024

## Launch of the Nigeria RISA Project and Collaborative ESO

The Impact Investors Foundation launched the Nigerian Enterprise Support Organisation (ESO) Collaborative in Lagos to advance the investment and innovation landscape in Nigeria. Collaboration was established with grant funding from the Foreign Commonwealth and Development Office's (FCDO's) Research and Innovation Systems for Africa (RISA) Fund.

This is geared toward scaling sustainable systems for enterprise and innovation financing across Ghana and Nigeria in partnership with Impact Investing Ghana (IIGh). The RISA fund is implemented by the Foreign, Commonwealth and Development Office and funded by the UK International Development from the UK Government.

The Nigerian ESO Collaborative, implemented by IIF, is a cornerstone of the Sustainable Systems for Research and Innovation Financing (SSRF II) project. In her address, Ms Etemore Glover, Chief Executive Officer (CEO) of IIF, said the ESO Collaborative is a transformative initiative that would drive innovation and investment in Nigeria.



📍 Venue: Four Points By Sheraton

📅 Date: July 2, 2024

## Partnership Meeting on the Implementation of UBEC Programme

This is a stakeholder meeting organised by the Education Cluster of the Private Sector Advisory Group on the SDGs (PSAG) Nigeria. PASG Nigeria was inaugurated by then Acting President, Prof. Yemi Osinbajo on February 28, 2017. The Universal Basic Education Commission (UBEC) held an interactive session with some members of the Organised Private Sector in November 2023 in the bid to broaden partnership in the implementation of the UBE Programme. In line with the resolutions from the 2023 engagement, UBEC, in collaboration with the PSAG (Education Cluster) convened the 2024 high-level dialogue with key Organised Private Sector actors, particularly those with demonstrable commitment to education service delivery.



The engagement among others, provided an opportunity for the private sector to communicate its education priorities and seek strategic alignment and necessary government incentives for greater impact. UBEC also highlighted the opportunity to convey essential issues relating to UBE delivery in the country and areas for collaboration with impact driven organisations like LBS. At the end of the meeting, participants were adequately informed of the UBE implementation features, achievements and challenges, and also mobilised for effective participation in UBE delivery in line with respective capabilities and CSR strategies.

📍 Venue: Marriot Hotel, Ikeja

📅 Date: July 8, 2024

## Pre-ASIS Press Conference

As part of efforts to raise awareness for the 2024 ASIS, Sterline One Foundation and all its partners including the LBS Sustainability Centre held a joint press conference on Tuesday, July 9 at the Lagos Oriental Hotel to intimate members of the press with plans and designated proceedings for the 2024 ASIS summit tagged “Reimagining Progress: A New Blueprint for Sustainable Growth in Africa” slated for July 25-26, 2024 at the Eko Convention Centre. It will be the largest convening of development experts to discuss and drive collaboration with private, nonprofit and public sector players to accelerate Africa's sustainable growth potential.

Present at the press conference were Mohammed M Fallick Fall, Resident and Humanitarian Coordinator, United Nations in Nigeria; Abubakar Suleiman, CEO, Sterling Bank; Odunayo Sanya, Executive Director, MTN Foundation; Hauwa Adeeyo, Special Assistant to the Lagos Governor on Commerce, Cooperatives, Trade and Investments; and Dr Mories Atoki, CEO, Africa Business Coalition for Health (ABC Health) amongst other key stakeholders.



📍 Venue: Lagos Oriental Hotel

📅 Date: July 9, 2024

## NPAP Roadmap Validation Workshop

On Wednesday, July 24, 2024, The Nigeria NPAP held the National Action Roadmap Validation Workshop on Plastics with stakeholders in the Plastic Space to present the National Action Roadmap document developed by KPMG West Africa. Stakeholders present expressed their belief that the roadmap will be a vital tool in championing the fight against plastic pollution and strengthen the country's capacity towards plastic circularity.

Present at the event were the representative of the Minister of the Environment, Usman Abdullahi Bokani, Director, Pollution Control and Environmental Health, Federal Ministry of Environment (FME); the KPMG West Africa team led by Tomi Adepoju, Partner, Enterprise Risk and ESG Services, KPMG West Africa; Clem Ugorji, Africa Regional Lead, Global Plastics Action Partnership (GPAP); Adebisi Adeoti, Co-Chair, Nigeria NPAP, and Head of Strategy and Sustainability for Africa and MD, Dow West Africa; amongst other key stakeholders in the plastics industry and value chain.



📍 Venue: Pearl Hotel, Jabi, Abuja

📅 Date: Wednesday July 24, 2024

## ASIS 2024 Conference

The Africa Social Impact Summit (ASIS) 2024, co-convened by The Sterling One Foundation and the United Nations, was held at the Eko Convention Centre, Lagos from July 25-26, 2024. This landmark event highlighted the importance of collaboration across sectors, bringing together private sector organisations, NGOs, and other stakeholders to tackle Africa's most pressing challenges. A significant outcome of the summit was the commitment to developing a resource allocation framework aimed at addressing healthcare issues across the continent. ASIS 2024, the largest hybrid gathering of leaders in the African social development sphere, underscored the crucial role of the private sector in driving innovative and sustainable solutions for Africa's future.

📍 Venue: Eko Convention Centre, Lagos

📅 Date: July 25-26, 2024



## The Nigeria Impact Investing Research Industry Collaborative (NIIRC) Stakeholders Engagement WebForum

The Nigerian Impact Investing Research and Industry Collaboratives (NIIRC) is an initiative under the aegis of the Impact Investors Foundation (IIF), established to address the critical need for high-quality research and cohesive industry collaboration in Nigeria's impact investing sector.

NIIRC aims to be the leading collaborative platform driving impactful research and industry engagement in Nigeria's impact investing sector. The project's mission is to coordinate, facilitate, and disseminate high-quality research, industry insights, and capacity-building programmes, fostering a robust impact investing ecosystem in Nigeria. The NIIRC secretariat would be hosted by Impact Investors Foundation.

📍 Venue: Zoom

📅 Date: August 14, 2024

## Nigeria Impact Investing Research Industry Collaborative (NIIRC) Strategy and Development Workshop and Official Launch of NIIRC

The Nigerian Impact Investing Research and Industry Collaborative (NIIRC) is an initiative driven by the Impact Investors Foundation (IIF) to address the critical need for high-quality research and cohesive industry collaboration in Nigeria's impact investing ecosystem. NIIRC is envisioned to be the leading collaborative platform driving impactful research and industry engagement in Nigeria's impact investing sector. This official launch of NIIRC is a step forward in growing the impact investing ecosystem in Nigeria.



📍 Venue: Wheatbaker Hotel, Ikoyi

📅 Date: August 21, 2024

## CIRCO Hub Nigeria Launch Event

CIRCO, a globally recognised initiative focused on fostering circular business models, has officially launched a Hub in Nigeria, in collaboration with the Kingdom of the Netherlands Consulate in Lagos, the Circular Business Platform, and the Enterprise Development Centre (EDC) at Pan-Atlantic University. Launched at the EDC office in Ajah, the collaboration will bring together expertise and a shared vision for a sustainable future.

Nigeria's CIRCO Hub is dedicated to helping businesses transition to circular economy models by using the globally recognised CIRCO method. Designed to meet Nigeria's specific needs, the Hub will offer training and workshops to support local organisations in reimagining product design, extending product life cycles, and building sustainable business models.



📍 Venue: Enterprise Development Centre



📅 Date: September 26, 2024

## US-Nigeria Roundtable Conference on Food Security and Safety

Jointly organised by the Pan-African Association of Small & Medium Industries (PAOSMI), University of Calabar, Usman Danfodiyo University and UNESCO International Centre for Biotechnology, Nigeria in partnership with Delaware State University (DSU), Kentucky State University, Central State University, and University of Maryland, USA. The event is also supported by 1890 Centre of Excellence for Global Food Security & Defense (CEGFSD) at the University of Maryland-Eastern Shore, USA and the Federal Ministry of Agriculture and Food Security (FMAFS).

The US-Nigeria Roundtable Conference on Food Security and Safety, an African Industry Roundtable Series brought together key representatives from the government, policy institutions, research and academia, professional associations, diplomatic corps, development partners, civil society organisations, organised private sector organisations and the media to deliberate on the theme: "Experiential Learning and Business Opportunities in Food Security and Safety: Nigerian and US Experiences" in line with the Renewed Hope Agenda, African Union Agenda 2063 and goals of CEGFSD.



📍 Venue: Nikon Luxury Hotel, Abuja

📅 Date: October 7-8, 2024

## MTN Eco-Friendly Sim Card Launch

MTN achieved a major sustainability milestone with the launch of paper-based biodegradable SIM cards, reinforcing its commitment to achieving net zero emissions by 2040. This eco-friendly initiative significantly reduces greenhouse gas emissions and addresses environmental concerns associated with traditional plastic SIM cards. The biodegradable and recyclable nature of the SIM cards minimises waste, pollution, and their overall ecological footprint, aligning with MTN's sustainability goals.

In collaboration with SecureID Limited, a local supplier, this initiative also supports local businesses and promotes sustainable economic growth. The partnership highlights MTN's dedication to localisation and creating a positive environmental and community impact. Osanua Nwagbara, Senior Associate, LBS Sustainability Centre, delivered the goodwill remarks at the launch on behalf of Oreva Atanya, Director, LBS Sustainability Centre.



📍 Venue: MTN Plaza, Ikoyi

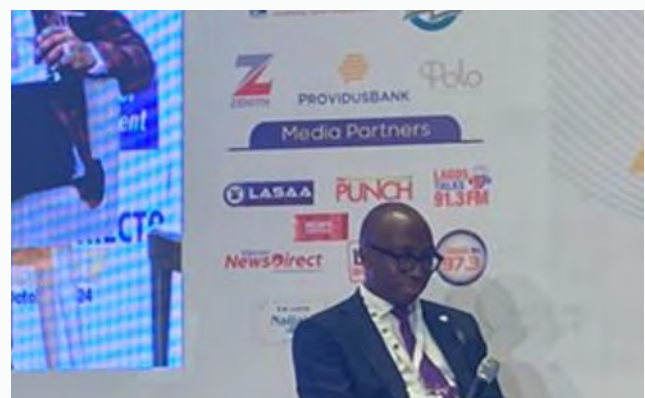
📅 Date: Friday, October 18, 2024

## Institute of Directors 2024 Annual Directors Conference

The 2024 Annual Directors' Conference with the theme, "Good Governance as a Catalyst for Economic Recovery, Growth and Development" examined and conveyed the overarching relevance, implications and effects of good governance in stimulating economic rebirth, engendering growth and facilitating an all-encompassing development in Nigeria.

Prof Chris Ogbechie, Dean, Lagos Business School was a discussant in the Third Plenary Session which focused on the ESG Integration in Nigerian Governance with sub theme "ESG & Public Good—Adopting Global Best Practice" on Thursday, October 31, 2024. He called on organisations to move their focus and action from balance sheets to balanced development.

The Chartered Institute of Directors (CIoD) Nigeria Annual Directors' Conference is the Institute's flagship event, attended by captains of industry and directors across the private and public sectors of the Nigerian economy. It is a convening where contemporary national and global issues affecting leadership and corporate governance of Nigerian businesses are x-rayed and global best practice solutions are provided by professionals and practitioners in corporate administrations.



📍 Venue: Eko Hotel Convention Centre

📅 Date: Friday, October 30-31, 2024

## The ESG Forum 2024

The second edition of the private sector ESG forum in Africa themed, 'The Carbon Market: Driving Investments for a Sustainable Africa' featured thought-provoking high-level discussions, insightful panel discussions and case studies showcasing sustainable best practices aligned with key ESG targets. It was preceded by a masterclass on the Carbon Markets Evolution in Africa on November 5, 2024.



📍 Venue: Civic Centre, Victoria Island

📅 Date: November 6, 2024

## MTN Foundation 20th Anniversary Celebration

MTN Foundation celebrated an incredible milestone—20 years of the MTN Foundation! Over the past two decades, the foundation has made a significant impact across Nigeria, driving initiatives in health, education, and economic empowerment. From scholarships that have supported thousands of students to healthcare interventions that have saved lives, the MTN Foundation has been a beacon of hope and change.

Oreva Atanya, Director, LBS Sustainability Centre attended the anniversary celebrations which started with an inspiring conference in Abuja, spotlighting how far the Foundation has come and the lives touched so far. A key highlight was the engaging panel discussion titled "Impact Stories and Ways MTN Foundation Recipients Have Given Back to Their Communities." The panel featured past beneficiaries who shared heartfelt stories of how the foundation's support had transformed their lives and how they are now paying it forward by making an impact in their own communities. These stories were a testament to the ripple effect of kindness and empowerment.

**Here's to 20 years of inspiring good and reaching even greater heights in the years to come!**



📍 Venue: Abuja

📅 Date: November 6, 2024

## Agriculture Summit Africa

The Agric Summit Africa (ASA) delivered by Sterling One Foundation and supported by Sterling Bank, stands as an annual cornerstone event, uniting influential figures in the agricultural sector to dissect the pivotal issues concerning agriculture in Nigeria, Africa, and the global economy. In its 7th anniversary, the convening themed, 'Transitioning from Scarcity to Security' focused on influencing participants and stakeholders in the agricultural sector to become catalysts of change within the sector. It is a unique platform for grassroots innovators and visionaries to pitch their groundbreaking ideas and transformative solutions, with the aim of giving them a resounding voice.



📍 Venue: Transcorp Hilton, Abuja

📅 Date: November 11-12, 2024

## PwC Sustainability Breakfast

PwC hosted its inaugural Sustainability Breakfast meeting, where industry leaders presented insights and strategies to navigate the tides in the sustainability landscape. The event also marked the official launch of the PwC Sustainability Academy, empowering organisations to strengthen their capacity for a sustainable future.



📍 Venue: Landmark Towers, Victoria Island

📅 Date: November 6, 2024

## The Nigerian Impact Investing Research Industry Collaborative (NIIRIC)

The 1st NIIRIC Annual Convening is a flagship event and transformative platform that brings together esteemed leaders and experts from academia, think tanks, research institutions, government agencies, nonprofits, and the private sector. that reflects on milestones achieved, amplifies thought leadership, fosters meaningful connections and envisions the pathway to a thriving impact investing Ecosystem by 2025.

In its first edition, the convening themed "Impact Investing: Shaping Policies, Research and Innovation to Commercialisation – The Roadmap to 2025" inspired strategic dialogue, innovative insights, and actionable collaboration, to advance Nigeria's impact investing ecosystem while driving research, innovation, and commercialisation efforts for sustainable development.

Prof Chris Ogbechie delivered the goodwill remarks.



📍 Venue: Wheatbaker Hotel, Ikoyi, Lagos

📅 Date: November 28, 2024

## Ford Foundation Grantees Convening

The Ford Grantees Convening brought together key stakeholders from various sectors to engage in discussions, share insights, and strengthen collaboration among Ford Foundation grantees in West Africa. Participants engaged in sessions on building resilience, particularly through the West African Civic Space Resource Hubs, which addressed the challenges and opportunities for civil society in the region. The event also explored the linkages between the Ford Foundation's themes of Gender, Racial and Ethnic Justice (GREJ) and Natural Resources and Climate Change (NRCC), underlining the need for an integrated approach to tackling complex societal issues. A plenary on intersectional program design brought together experts to discuss how diverse issues can be effectively incorporated into program strategies.



📍 Venue: BON Octagon Hotel, Jabi, FCT, Abuja

📅 Date: November 28-30, 2024

## Axxela 2024 ESHQ Day

As part of Axxela's initiative for reiterating the commitment towards occupational health, workplace safety, environmental protection, Quality and Sustainability, a day is dedicated on an annual basis for celebrating and acknowledging the efforts of all staff, contractors and critical stakeholders towards achieving our key environmental, health, and safety objectives. The 2024 theme, "Empowering a Safe and Sustainable Future," was carefully chosen to reinforce a strong safety culture, as Axxela embarks on a much-anticipated organisational restructuring phase. Mr Kunle Elebute, Former Chair KPMG Africa and Executive-in-Residence, Lagos Business School, delivered the keynote session, setting the tone for a sustained and resilient EHSQ culture in Axxela.



📍 Venue: Radisson Blu, Victoria Island

📅 Date: December 2, 2024

## Nestlé Media Awards

The Nestlé Nigeria Media Awards was created to reward professionalism, excellence, and quality storytelling around seven selected sustainability-focused areas comprising – Affordable Nutrition, Environmental Sustainability, Youth Empowerment, Women Empowerment, Engendering Thriving Communities, Agriculture, and Photojournalism.

It also provides a platform for highlighting the expertise and dedication of journalists focused on nutrition, building thriving communities, and protecting the planet, across various platforms. The 2024 edition was no different as it honoured media professionals who demonstrated outstanding skills in investigative journalism, feature writing, story telling, photography and other categories.



📍 Venue: 157 Gardens and Events, Onipanu, Lagos

📅 Date: December 19, 2024

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of Policy & Investment  
Outcomes



Stakeholder Engagement  
Forums and Constructive  
Dialogues



Corporate Social Responsibility, Sustainable Development Goals  
(SDGs) Initiative Programme Design and Implementation

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## Our Community

Prof Yinka David-West	Professor of Information Systems & Dean, LBS
Prof Uchenna Uzo	Professor of Marketing & Faculty Director, LBS
Oreva Atanya	Centre Director
Theresa Akpoveso	Programmes Manager
Abam Inyang	Senior Associate
Osanua Nwagbara	Senior Associate
Anthony Tuedon	Associate
Blessing Oduniyi	Associate
Chidalu Elope	Programmes Assistant
David Olugbohun	Communications Assistant
Sylke Jellema PhD	Affiliate Researcher
Paul Appiah-Konadu PhD	Affiliate Researcher
Nathaniel Amaoh PhD	Affiliate Researcher
Chineme Egbo	Affiliate Researcher
Uchenna Nwoye	Affiliate Researcher
Nnaemeka Onoyima	Affiliate Researcher
Jude Obidiagha	Affiliate Researcher
Vincent Eke	Affiliate Researcher
Munachiso Ugo-Emeribe	Affiliate Researcher
Chinyere Stanley-Obi	Affiliate Researcher

## Affiliate Faculty And Fellows

Prof Enase Okonedo	Vice Chancellor, Pan Atlantic University (PAU)
Prof Chris Ogbechie	Professor of Strategic Management
Adenike Adeyemi	Senior Fellow, Nonprofit Management
Prof Akintola Owolabi	Professor of Cost and Management Accounting
Dr Akin Oparison	Faculty, HRM & Organisational Behaviour
Dr Bongo Adi	Faculty, Development Economics
Douglas Kativo	Director, GRI Africa
Dr Franklin Ngwu	Associate Professor, Corporate Governance and Risk Management
Dr Henrietta Onwuegbuzie	Faculty, Entrepreneurship
Dr Francis Okoye	Faculty, Finance
Henry Onukwuba	Faculty, OB/HR
Dr Peter Bamkole	Deputy VC, Pan Atlantic University (PAU)
Margaret Isebor	Faculty, Business Ethics and Sustainability

Ibrahim Salau	Managing Director, Environmental Accord
Dr. Silk Ugwu	Faculty, Lagos Business School
Isaac Orolugbagbe	Faculty, Strategy and Corporate Governance
Dr Ijeoma Nwagwu	Faculty, Sustainability and Strategy
Prof Kemi Ogunyemi	Faculty, Business Ethics and Sustainability
Professor Ogechi Adeola	Deputy Vice Chancellor, Academics, University of Kigali
Prof Kenneth Amaeshi	Chair in Business and Sustainable Development, University of Edinburgh Business School
Dr Marvel Ogah	Faculty, Operations Management
Prof Olawale Ajai	Professor of Social and Political Environment of Business
Oladayo Olaide	Senior Fellow, Nonprofit Management
Misan Rewane	Senior Fellow, Nonprofit Management
Osayi Alile	CEO, ACT Foundation and LBSSC Senior Fellow, Nonprofit Mang.
Olufunke Baruwa	Senior Fellow, Nonprofit Management
Soromidayo George	Sustainability Facilitator
Rose Ogbechie	Faculty, Business Ethics
Dr Uche Attoh	Faculty, HRM & Organisational Behaviour
Ola Oresanya	Sustainability and Circular Economy
Victoria Uwadoka	Creating Shared Value Facilitator
Dr Kanolio Olaloku	Food System and State of Nutrition Facilitator
Dr Chioma Emma Nwachukwu	Nutrition Facilitator
Dr Akin Oparison	Faculty, LBS
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## Our Partners

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- LEAP Africa
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- National Environmental Standards and Regulations Enforcement Agency (NESREA)
- 9Mobile
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- Nigeria Economic Summit Group
- Nigeria Exchange Group (NGX)
- Office of the Senior Special Adviser to the President on SDGs
- Olam Agri Nigeria
- Open Society Justice Initiative
- PriceWaterhouseCoopers Nigeria (PwC)
- Private Sector Advisory Group on SDGs (PSAG)
- Riara Business School, Nairobi

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- WAVE Academies
- Wecyclers
- Women In Successful Careers (WISCAR)
- Women in Management, Business and Public Service (WIMBIZ)
- Youth Sustainable Development Network (YSDN)



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